

CURRICULUM VITAE

1.1 Personal Profile

1.1.1 Personal Details

Name: Dr Leah Njambi Wanjama

PF #: 3855

Department: Sociology, Gender & Development Studies

Designation: Senior Lecturer

Email: Wanjama.leah@ku.ac.ke

Areas of Specialization:

- Gender Planning and Development
- Gender and Education
- Personal Leadership Development
- Policy Planning and Development
- Gender issues in Governance
- Professional Mediation
- Transformative Leadership Development
- Project Planning and Management from a Gender perspective

Research Interests:

- Teaching and Supervising students
- Research in all areas related to gender issues in development
- Research in gender issues in Education particularly girls and women's education issues
- Mediation
- Gender Responsive Policy Formulation
- Gender Responsive Policy Evaluation
- Transformative Leadership Training
- Baseline surveys from a gender perspective

Google Scholar: Dr. Leah Njambi Wanjama

ORCID ID: <https://orcid.org/0000-0001-9810-2950>

1.1.2 Academic & Professional Qualifications

- 2025 Certificate of Completion in Pedagogical Skills in Teaching and Learning
- 2019 Certificate in Professional Mediation
- 2012 Certificate in Personal Leadership Development
- 2012 Certificate in Managing for Results
- 2002 PhD in Gender and Education Management – KU
- 1992 Certificate in Gender and Natural Resources Management – Clark University – Mass. US
- 1985 MA (Planning) University of Nairobi
- 1978 B Ed (Upper 2nd) University of Nairobi.

1.1.3 Employment History

- June 2014 to date, Kenyatta University, Senior Lecturer, Sociology, Gender & Development Studies
- August 2013, Associate Professor, School of Business, Inoorero University
- March 2010, employed by Inoorero University as Director Institute of Executive Education and Consultancy. I was in charge of Executive Master in Business Administration (EMBA).
- August 2009, promoted as a Senior Lecturer, Department of Gender and Development Studies, Kenyatta University
- June 2007, appointed Director, Gender and Affirmative Action, Kenyatta University, Currently Gender Equity and Empowerment Centre
- 1993, Lecturer, Department of Development Studies, Kenyatta University
- 1990, moved from the Position of Administrative Assistance to academic section in the Department of Development Studies as a Tutorial Fellow
- 1989 – 1990, employed by Kenyatta University as an Administrative Assistant
- 1986 -1989, employed by the Kenya Red Cross Society as the Deputy Secretary General
- 1978 – 1985, employed as a Graduate Teacher by the Teachers Service Commission and taught in Gatanga and Ngara Girls Secondary Schools.

1.1.4 Achievements

- An accomplished lecturer, researcher, academic advisor and mentor for thousands of students
- A gender planning and development trainer and consultant
- Curriculum and module developer (AGD 402; AGD 415; AGD 805) C
- Consultant Trainer in Gender Planning and Development including, situational analysis particularly for policy formulation.
- Experienced consultant in hands-on, real “live” problem solving skills in management and Administration
- Served as Chair, Board of Management (Gatanga, Gatura, Starehe, Beatitude Girls’ Secondary Schools; Vice Chair of Precious Blood Secondary School and BoM of Our Lady of Mercy, Gatanga CCM, Precious Blood Secondary Schools.
- Experienced in experiential learning approach that differentiates one from high tower administrators
- Organized and trained top and middle level executive managers from public and private institutions in Kenya
- worked at community level in Gatanga Constituency and received recognition

1.2 Publications

1.2.1 Referred Journals

- Kithuka E. M, Okemwa P, **Wanjama L** (2025). Effects Of Income Generating Activities and Livelihood Programmes by International Non-Governmental Organizations on Women Social Economic Empowerment, Makueni County, Kenya.. International Journal of Research and Innovation in Social Science (IJRISS), 9(09), 2819-2827. <https://doi.org/https://dx.doi.org/10.47772/IJRISS.2025.909000242>.

- Kondoltiony, E. (2025). Gender Disparities in Adoption of Alternative Livelihood Strategies in the Pastoral Community of West Pokot County, Kenya. *International Journal of Gender Studies*, 10(1), 1–24. <https://doi.org/10.47604/ijgs.3142>
- **Wanjama, L.** (2024). Empowering Women in Tourism in Kenya. *Kenyatta University Women's Economic Empowerment (KUWEE) Journal*, 1.2 ; July 2024
- Muraya, P., & **Wanjama, L. N.** (2023). Exploring the Effects of Travel Restrictions due to Covid-19 On Closure on Women Owned Businesses in Nairobi County: A Qualitative Study. *Kenyatta University Women's Economic Empowerment (Ku-Wee) Journal*, 1(1), 106-121.
- **Wanjama, L.,** Mbuthia, A. 2023. Harnessing Women's Knowledge and Contributions towards Sustainable Development Goal: Women's Economic Empowerment – Labour force Participation and Property Rights. Presented in the 6th Annual Conference on the Status of African Women – University of Nairobi, October 2023.
- Kondoltiony, P. E; Okemwa, P. & **Wanjama, L.** (2023). Culture As a Determinant to Gender Differentials in Adoption of Alternative Livelihoods Among Pastoralists in West Pokot County, Kenya. *Journal of African Interdisciplinary Studies*, 7(3), 98 – 117. ISSN 2523-6725.
- Muthama, B.; Prof Grace Ngari & **Wanjama, L.** (2020). Gender Dynamics Determining Men and Women's involvement in Community Conflicts through Alternative Dispute Resolution (ADR) Mechanisms in Kapsokwony, Kenya. *Methodology*, 10(21).
- Barasa, S. F., Wamue-Ngare, G., & **Wanjama, L.** (2021). Experience of school-related gender-based violence by pupils and the culture of silence: A case of primary Schools in Kasarani District, Nairobi County, Kenya. *International Journal of Business and Management*, 1(1), 70-95.
- Bundi, E., **Wanjama, L.,** & Barasa, S. (2023). Existing Strategies for Tackling Adolescent Pregnancy in Public Boarding Girls' Secondary Schools in Narok County, Kenya. *International Journal of Gender Studies*, 8(2), 28-44.
- **Wanjama, L.,** Munyiri, E., Etyang, M., Okeri, S., Mbuthia, A., Kamiti, M. R., & Ngugi, S. (2022). Women's Economic Empowerment HUB.
- Makhono, W. L., **Wanjama, L.,** & Wangaruro, J. (2022). Effects of Domestic Violence against Men on Their Perceived Masculinity. *Impact: Journal of Transformation*, 5(2), 149-168.

- Nyamu, F., & **Wanjama, L.** (2021). Discussion Paper No. 261 of 2021 on Gender and Health: An Assessment of the Burden of Gender-Based Violence on Health and Implications for Attainment of Universal Healthcare in Kenya.
- Nyamu, F., Wanjama, L., Iringu, R., Kariuki, F. Education as a strategy to mitigate harmful cultural practices and value systems.
- Nyamu, F., Wanjama, L., Iringu, R., Kariuki, F. Breaking the conspiracy of silence and secrecy surrounding sexuality to restore women's dignity post-fistula
- Nyamu, F., Wanjama, L., Iringu, R., Kariuki, F. Transforming Teachers' Education as a strategy for Achieving Gender Equity and Equality: Lessons from Research
- Njuguna, R. W., Okemwa, P., & **Wanjama, L.** (2021). The Impact of Positive and Negative Cultural Expressions of Masculinities on Educational Processes. *International Journal of Innovative Research and Development*, 10(7).
- Otieno Nyamagwa, R., Okemwa, P., & **Wanjama, L.** Impacts Of Financial Literacy On Economic Empowerment Of Small Scale Women Traders In Kisii County, Kenya.
- Kithuka E. M, Okemwa P. & **Wanjama L.** (2020) Effects of International Non-Governmental Organizations' Development Programmes on the Socio-Economic Empowerment of Women in Makueni County, Kenya. <http://www.iosrjournals.org/iosr-jhss.html>.
- Kithuka E. M., Okemwa P. & **Wanjama L.** (2020) Challenges Facing Contribution of International Non-Governmental Organizations Development Programmes On the Socio-Economic Empowerment of Women In Makueni County, Kenya. In *Journal of Humanities and Social Science (IOSR-JHSS)* Volume 25, Issue 9, Series 6 (September. 2020) 56-66 e-ISSN: 2279-0837, p-ISSN: 2279-0845
<https://www.iosrjournals.org/iosr-jhss/papers/Vol.25-Issue9/Series-6/G2509065666.pdf>
- Wanjama, L. (2002) (Doctoral dissertation, Kenyatta University).

1.2.2 University Level Scholarly Books

- Grace Wamue-Ngare, Pauline Kamau, (Ed.) 2019. Familiar Tears. Lambert Academic Publishing.

1.2.3 Patented Invention or Innovations

N/A

1.2.4 Tertiary Level Scholarly Books

- Leah Wanjama, Phyllis Muraya & Shiphrah Gichaga, Revised Edition of *Life Skills: A Handbook for Students, Parents and Teachers*. Jomo Kenyatta Foundation, 51 Enterprise Road, Industrial Area, Second Edition 2018

1.2.5 Book Chapters

Wanjama, L. N. Alcohol Abuse: Experience of Mothers of Children with an Alcohol Abuse Problem. I the Book – Familiar Tears. Published by LAP LAMBERT Academic Publishing. 17 Meldrum Street Beau Bassin 71504 Mauritius.

Leah Njambi Wanjama. (2018). *Marriage Rites and Gender Construction among the Agikuyu Community*. Published in the Book, From Asmara 2000 To Nairobi 2014: Trends In African Languages and Literatures. Institute of African Studies, Kenyatta University

1.2.6 Refereed Learning Modules

Modules - AGD 402; AGD 415; AGD 805.

1.2.7 Reviewed Conference Papers

- **Wanjama, L.** (2024). Empowering Women in Tourism in Kenya. *Kenyatta University Women's Economic Empowerment (KUWEE) Journal*, 1.2 ; July 2024
- Leah Wanjama. (2014), *Marriage Rite of Passage and Gender Construction Among the Agikuyu Community* (A paper presented at the International Conference in African Languages organized by Institute of African Studies – Kenyatta University)
- **Wanjama, L., & Mbuthia, A.** 2023. Harnessing Women's Knowledge and Contributions towards Sustainable Development Goal: Women's Economic Empowerment – Labour force Participation and Property Rights. Presented in the 6th Annual Conference on the Status of African Women – University of Nairobi, October 2023.
- Leah Wanjama. (2014) *An Overview of Status of Girls Education in Sub-Saharan Africa as Depicted by Education For All and Millennium Development Goals Reports* – 2013/14.
- Leah Wanjama. (2012), *Poverty and Culture in Relation to Maternal and Child Survival* (a paper presented in an International Conference, peer reviewed for publication).

- Leah Wanjama: *Gender Dimensions in Participation and Performance in Science and Mathematics*: (a paper presented at a FAWE conference in Zambia, 2009)

1.2.8 Secondary School Level Textbooks

- Leah Wanjama, Phyllis Muraya, Shiphrah Gichaga, Revised Edition of *Life Skills: A Handbook for Students, Parents and Teachers*. Jomo Kenyatta Foundation, 51 Enterprise Road, Industrial Area, Second Edition 2018

1.2.9 Short Communication in Journals

N/A

1.2.10 Consultancy and Project Reports

- Exploring Gender Conflict in the Age of Covid-19 in Africa: 31 May -2nd June 2022 – KADOMA RANCH HOTEL, ZIMBABWE – Among panelists
- Report On Transformative Leadership Training As Tool For Women Political Empowerment; Held At Kenyatta University Conference Centre, Kenya.31st March 2023 – 4th April 2023
- For over 5 years, trained for Africa Centre for Transformative Leadership (ACTIL)
- For over 15 years, have been engaged by Riara Group of Schools as a consultant to conduct Gender awareness Training for both secondary and Primary school Teachers. After each training, I produce a workshop Report. Every teacher in these schools have to go through the gender awareness training as a policy. The last training conducted was last September.
- For over 10 years, I consult for the Africa School of Project Management (ASPM) to train groups drawn from all parts of Africa. They come with different training needs on Gender Planning and Development. I plan, organize needed training material and prepare handouts.
- For the last 10 years, I facilitate a session on Procrastination for St John Paul 11Saba Sabbatical Centre, Maragua. The training is offered two times a year for Priests, Brothers and Nuns from various parts of Africa

1.2.11 Non - Reviewed Conference Papers

- Leah Wanjama. (2014) *An Overview of Status of Girls Education in Sub-Saharan Africa as Depicted by Education For All and Millennium Development Goals Reports – 2013/14.*
- Leah Wanjama. (2012) *Engaging Lobbying and Advocacy to Bring Change and Create Safe Space For Human Habitation*
- Leah Wanjama. (2009), *Gender and Sustainable Development: Confronting Violence and Advancing Shared Security* (A chapter in an unpublished book sent to the printers by African Council of Religions for Peace).
- Leah Wanjama. (2012), *Poverty and Culture in Relation to Maternal and Child Survival* (a paper presented in an International Conference, peer reviewed for publication).
- Leah Wanjama: *Gender Dimensions in Participation and Performance in Science and Mathematics*: (a paper presented at a FAWE conference in Zambia, 2009)

1.2.12 Refereed Exhibitions and Performances

Exhibitions at the KUWEE HUB Conferences – Gendered Impact

1.2.13 Other Publications

N/A

1.2.14 Editorship of a Book or Conference Proceedings

- KUWEE Hub 1st Conference – edited Conference Papers for Publication in the KUWEE Hub Journal

1.2.15 Scholarly Presentations at Conferences/Workshops/Seminars

- Leah Wanjama. (2014), *Marriage Rite of Passage and Gender Construction Among the Agikuyu Community* (A paper presented at the International Conference in African Languages organized by Institute of African Studies – Kenyatta University)

- Leah Wanjama. (2014) *An Overview of Status of Girls Education in Sub-Saharan Africa as Depicted by Education For All and Millennium Development Goals Reports – 2013/14.*
- Leah Wanjama. (2012) *Engaging Lobbying and Advocacy to Bring Change and Create Safe Space For Human Habitation*
- Leah Wanjama. (2009), *Gender and Sustainable Development: Confronting Violence and Advancing Shared Security* (A chapter in an unpublished book sent to the printers by African Council of Religions for Peace).
- Leah Wanjama. (2012), *Poverty and Culture in Relation to Maternal and Child Survival* (a paper presented in an International Conference, peer reviewed for publication).

1.2.16 Book Review Published in Refereed Journals

N/A

1.3 Quality Teaching, Learning and Mentorship

1.3.1 Student Evaluations

- AGD 300 Gender Analysis Frameworks
- AGD 316 Gender and Children Issues in Africa
- AGD 405 Gender, Human Rights and Development
- AGD 415 Gender and Education issues

1.3.2 Trainings in Higher Education

- Eckered College: Mediation Training Institute (mti) in collaboration with Dispute & Conflict Resolution International (DCRI); Certified Professional Mediator (CPM)
- Training in Teaching methods in KU

1.3.2 Evidence of ongoing supervision

- PhD Josephine Marura Mwatibo -C82/27838/2018
- Rebecca Daniel Mbuti - C/50/CTY/PT/39801/2016: Gender Dynamics in Treatment Services for Alcohol and Drug Addiction Patients in Mathari Hospital in Nairobi County,

Kenya: Completed field work, awaiting to submit findings to the Departmental defense Committee

- Caroline Ndunge Kioko - C/50/CTY/PT/21795/2021: Women's Participation in Socio-economic Activities and Management in IL Ngwesi Conservancy in Laikipia County, Kenya - completed field work, awaiting to submit findings to the Departmental defense Committee
- Gladys Wanjiku Wambiri - C/50/CTY/PT/38986/2017: Implications of covid-19 on Women Enterprises Funded by Women Enterprise Fund in Embarkasi East Constituency of Nairobi County. Kenya: In the field
- Sylvia Emily Wanyonyi - C/50/CTY/PT/27173/2019: An Appraisal of Access to Sexual and Reproductive Healthcare Services for Homeless Street Women in Nairobi City County, Kenya -In the field
- Julie Khamati - C/50/CTY/PT/21856/2021: Adolescent Boys and Girls Perceptions of Comprehensive Sexuality Education in Public Secondary Schools in Siaya County, Kenya - Awaiting to go to the field
- Njeru Mwende Grace - C/50/CTY/PT/37559/2016: The Nexus between Women Participation in Non-Formal Education Programmes and Women Empowerment in Marsabit County, Kenya - Awaiting to go to the field
- Faith Achungo – C/50/20908/2021: An analysis of the Influence of Psychosocial Support of School Retention of Pregnant and Parenting Girls in Siaya County, Kenya – Working on the proposal
- Esther Nyambura Kinuthia – C50/CTY/PT/20791/2022: The Implications of Matrimonial Property Act 2013 on the Socio-economic Security of Women in Nairobi County, Kenya – Working on the proposal
- Maureen Ngote Siphia – C50/CTY/PT/21229/2023: An Evaluation of Kenya Redcross Remote Parenting Programme at Lang'ata Women's Prison in Nairobi, Kenya – Working on the proposal

1.3.4 Supervision of Postgraduate Students

1.3.4.1 Masters

- Christine Murenga Wasike – C50/CE/11991/2007: Effects of Co-education on the Performance of Girls and Boys in KCSE in Taita Taveta District of Coast Province of Kenya. 2011
- Dorcas Phillip 2009
- Dorcas Ngina Munuve – C50/CE/11264/2007: Challenges to Women’s Participation in Trade Unions: The Case of Kenya National Union of Teachers, Kangundo Branch. 2012
- Faith Linda Muya – C/50/CE/11402/2007: Gender Dimensions of Indiscipline in Public Boarding Secondary Schools in Central Division of Machakos District, Machakos County, Kenya 2012
- Sarah Fedha Baraza - C50/ 12013/ 2007: Effects of Gender-Based Violence on Learners in Primary Schools in Kasarani District, Nairobi, Kenya. 2012
- Richard Nyamagwa – C50/KER/PT/24232/2013: Impacts of Financial Literacy of Economic Empowerment of Small Scale Women Traders in Kisii County, Kenya 2021
- Pamela Charylus 2012
- Omari K. Edna – C50/CE/22714/2010: Gender Perspectives of Motorcycle Mode of Transport on Male and Female Users in Kisii County, Kenya. 2018
- Christine Muthikwa 2013
- Benson Mutuku Muthama – c/50/CTY/PT/28125/2014. Men and Women’s Participation in the Alternative Dispute Resolution Mechanisms in Kapsokwony in Bungoma County, Kenya. 2020
- Lilian Janetrix Maindi – C50/CTY/PT/27205/2014: Determinants of Adoption of Dairy Farming Technologies by Rural Women in Kakamega County, Kenya. 2019
- Wanyama Lynette Makhono- C/50/CTY/PT/27152/2018: Domestic Violence Against Men and its Implications on their Perceived Masculinity in Busia County, Kenya. 2022
- Emma Bundi Kemuma - C/50/CTY/PT/39064/2017: Evaluation of Strategies for the Reduction of Adolescent Pregnancies in Public Boarding Girls Secondary Schools of Narok County, Kenya. 2024

1.3.4.2 PhD

PhD Supervision

- Dr. Elizabeth Kithuka; C82/37937/2016 - An assessment of the Contributions of International Non-Governmental Organizations Development Programmes to Women's Socio-economic Empowerment in Makueni County, Kenya. April 2021
- Dr. Emmanuel P. Kondoltony; C82/33516/2014. Gender Differentials in Adoption of Alternative Livelihood Strategies among Pastoralists in West Pokot County, Kenya. 2022
- Dr. Jane Wanjihia; HD424-1330/2013 : Gender Differentials in Access And Utilization Of Loans Borrowed From Sidian Bank For Livelihood Outcomes in Kitui. 2025

1.4 Professional/Consultancy

1.4.1 Networks/Collaborations

- In 2010, as part of my responsibility to network with institutions and organization, I initiated and concretized networking relationships with Housing Finance; Home Grown, Mount Kenya Bottlers, James Finlays Kenya Limited and Magandi Soda For Inoorero University
- In 2011, as part of my networking and recruitment of organizations for Executive Training, I established contacts with UAP, Resources Associates, Majani Insurance, Kenya Airways, Tea Board of Kenya among others For Inoorero University
- In 2012, as part of my responsibility to recruit organizations and institutions for executive education I established contacts with Kenya Motors, Finlays Mombasa, Home Grown Naivasha, Williamson Tea, Kenya Tea Development Authority among others. For Inoorero University
- 2013, as part of my networking and recruitment drive, I established contacts with KEPSA, UAP Tanzania and Uganda, East Africa Chamber of Commerce in Agriculture, Jomo Kenyatta Foundation, National Housing Corporation among others. For Inoorero University

1.4.2 Editorial Boards/Referee for professional periodicals

N/A

1.4.3 Consulting for international/national boards

- **September 2020**, together with other members of Kenyatta University, bid and won a five-year **Bill and Melinda Gates Foundation** Project. I am a Principal Investigator (PI) of *Gendered Impact of Travel Restrictions of Government Policy Response to COVID-19 on Tourism Industry*
- **Center for Gender Empowerment** - won **British Council** funds for
- **The British Council** funding was renewed for one more year.
- **July to September 2016**: Bid and was awarded a consultancy to conduct *KAP Study in 12 Arid and Semi-Arid Counties* by an **SNV** an International Organization based in Netherlands
- **2000 – 2004** awarded consultancy to conduct Regional Advocacy Training for the Futures Group (trained in Nigeria, Ghana, Ethiopia, Malawi, Uganda, Tanzania and South Africa).
- **January to June 2003**: developed Advocacy Strategic Plan for Youth and Reproductive Health (AHIP) in Nigeria

1.4.5 Consulting for organizations/institutions

- January 2019 Together with five researchers, bid and won a National Research Fund to conduct a study on *Production and Utilization of research in Education in Kenya* (This was slowed by COVID-19 and is ongoing)
- **April 2016 to June**: Bid and was awarded a consultancy to conduct a *Baseline study on Gender Analysis in 12 Arid and Semi-Arid Counties of Kenya* by **SNV** an international organization
- **January to December 2016**: together with other team members we were awarded a research grant by Kenyatta University to conduct a study on Production and Utilization of social Research by institutions in Kenya.

- **January to June 2015:** Conducted a survey to document Gender Responsive Pedagogy as Best Practice for United Nations Girls Initiative (UNGEI) through FAWE
- **August – December 2013:** Part of a team that carried out an evaluation for ERR on Community /wild life conflict in Tanzania.
- **March 2009:** awarded a contract to Develop HIV and AIDS Policy for USIU
- **May 2006:** awarded a contract by Washington DC HIV and AIDS Section to carry out Mid Term Evaluation of the Abstinence and Be Faithful for the Youth PEPFER Project.
- **September 2009:** awarded a contract to Develop HIV and AIDS Policy for Kiriri Women's University of Science and Technology.
- **August 2008:** Awarded a contract to develop an Action Plan for the Department of Children Services for National Council for Children Services
- **June 2009:** Awarded a contract to Develop National Children's Policy for National Council of Children Services.
- **June 2008:** awarded a contracted to Conduct Strategic Planning for Malawi Network of People Living with HIV and AIDS.
- **March 2008:** awarded a contracted to carry out Gender Audit for Safe the Children – Canada.
- **January 2006:** part of the Technical Team that Developed The Sessional Paper No. 4 on Gender Policy for Kenya.
- **2006 – 2007:** a member of the technical team that developed the Ministry of Education Gender Policy in Education.
- **2000 – 2005** a member of the Gender Technical Subcommittee for National AIDS Council mandated with the responsibility of Mainstreaming Gender in all operations of the Council.
- **1993 – 2000** Carried out various consultancies for FAWE in Mainstreaming Gender in the Education Sector in Kenya.
- **March 1995:** Conducted Participatory Rural Appraisal Training in Malawi.

1.4.6 Membership to acad/prof bodies

- African Centre for Transformation Leadership
- A member of Certified Professional Mediators of Kenya
- Member of Women Educational Researchers of Kenya
- Member of Wapatanishi, a professional body of Mediators

1.4.7 Any other (Editorship/Peer review, external examiner, etc)

- I am an active and certified reviewer of Research Journal of Social Science and Humanities.
- Reviewed a paper for the University of the Cape in Ghana through the request of the University and the paper was published

1.5 Administrative and Responsibilities

1.5.1 Recognized university administrative positions

- July 20 August 31, 2015 Acted as Chairperson of Gender and Development Department – Kenyatta University
- 2010 – 2014 - in-charge of all administrative and management responsibilities for the Institute of Executive Education and Consultancy in Inoorero University. The Institute housed the Executive MBA and I was in- charge of all matters both academic and administrative for the Programme.
- 2007 – 2010 Was appointed Kenyatta University Director, Gender and Affirmative Action Centre currently Centre for Gender Equity and Empowerment
- 1990 – 1994 was the examinations officer of the Department of Development Studies.
- 1979 – 1980 Appointed the Headmistress of Gatanga Girls Secondary School.

1.5.2 Other responsibilities in the University

- Coopted Member of the Board of Center for Gender Equity and Empowerment
- Teaching and research
- Advising the students on academic work

1.6 Community Engagements and Other Contributions

1.6.1 Research funding

- **October 2020 to October 2025:** I was in the team that bid and won the **Kenyatta University Women's Economic Empowerment (KU-WEE) Bill and Melinda Gates Foundation Grant to implement the Initiative on What Works for Women's Economic Empowerment (IWWWE)**. I am a Principal Investigator (PI) for *the Gendered Impacts of the Kenya Government Policy Response to COVID – 19 Pandemic Project*
- **In 2022, as a Member of the Gender Equity and Empowerment Centre** worked on a proposal to conduct a pilot on Sexual harassment APP that was developed by The Centre. The Centre obtained the funding from the British Council and we are in the process of piloting the APP.
- **In January 2024 – The funding on sexual harassment was renewed Centre for Gender Equity and Empowerment**
- **January 2018 to December 2019** Among five researchers who tendered and won an NRF Grant (10,000,000) to conduct research on *Production and Utilization of Education research in Kenya*
- **January to December 2018** –Together with a team -applied and got a grant to conduct research on *Health and Wellbeing of Older Persons in Kenya: Tackling the Data Gap and Needs*. A collaboration with Southampton University
- **In 2009**, I was able to convince Farmers Voice Radio, to include a component on Gender. By the time I left Kenyatta University, the project was barely starting and the Gender Empowerment Centre took over. The gender component was funded for over 3 years.
- **In 2008**, As a Director, Gender and Affirmative Action, applied for a grant from FAWE for Kenyatta University to carry out a mentoring and advocacy for the girl child in Kenya.
- **Between 2010 and January 2014** when I left Inoorero University, I had written proposals for training in various executive education courses that had raised more than Ksh 30 million. This is not inclusive of 38 Executive MBA students who graduated from the EMBA programme who I recruited single on my own and who had brought to Inoorero University Ksh. 25, 080, 000.

1.6.2 Community outreach

- I am actively involved in the education sector as a member of board of Management for three schools. I was honored by Starehe Girls as one who made major contributions to its growth. I was a Chair of BOM for 9 years.
- I was a member of Board of Management for Precious Blood Secondary School for two terms one of which I was the Vice Chair of the BOM
- I am active in my Church as a member of various committees that. I am a Formator and has the role of training women who aspire to join the Catholic Women Association (CWA). I am also a Treasurer of our Small Christian Community.
- I am active in the gender and development area and have been invited to give leadership and gender talks in various forums by various churches particularly when there is a training going on in Limuru Pastoral Centre

1.6.3 Professional Affiliation & portfolios

- I was a founding member of Women Education Researchers of Kenya and a member for over 15 years
- I am a member of Professional Mediators of Kenya

1.6.4 Recognitions awards and honours

- 2009 Recognized by the Vice Chancellor (KU) for raising funds from FAWE for Gender and Affirmative Action Centre.
- 2011 – Recognized by the Member of Parliament Hon. Peter Kenneth for the leadership role in Gatanga AIDS Constituency Committee.
- 2013 – Recognized by the Starehe Girls Trustee for the role I had played in Steering the Management Committee for 7 years.
- 2022- Recognized by Starehe Girls Community at its Trustees as one person who had made contributions to the growth of the school

1.7 Referee

- i. Dr. Samuel Mwangi
Chairman, Department of Sociology, Gender and Development Studies
mwangi.samuel@ku.ac.ke
- ii. Professor Judith Waudu
Director, Centre for Gender Equity and Empowerment
waudo.judith@ku.ac.ke

