

CURRICULUM VITAE

1.1 Personal Profile

1.1.1 Personal Information

Name : Jane Gakenia Njoroge
Department : Public Policy and Administration
Designation : Lecturer
Email : njoroge.jane@ku.ac.ke

Area of Specialization

- Strategic Management
- Business Administration
- Mathematics

Research Interest

- Strategic management
- Public Management
- Entrepreneurship
- Leadership and governance
- Gender
- Entrepreneurship
- Human Resource Management
- Public policy

Google Scholar

ORCID ID: <https://orcid.org/0000-0003-1283-0741>

1.1.2 Academic and Professional Qualifications

2012 Jan-Dec 2015 : Doctor of philosophy in Business Administration
in strategic management Degree – Kenyatta University.

2009 Sep-July 2011 : Masters of Business Administration (MBA)
strategic management

2004 Sep -Dec2008 : Kenyatta University: Bachelor of Education (Mathematics and Business studies) Award: Second Class Honors, Upper Division.

Other Qualifications

Gender in Science Technology and Innovation course in SARIMA Module 1-6

Module 1- Understanding gender concept

Module 2- Gender mainstreaming

Module 3- Gender and Science Technology and innovation

Module 4- Gender mainstreaming in Science Technology and Innovation

Module 5- Strengthening woman advancement and success

Module 6- Case study of managing gender issues Science Technology Innovation

Seminar attended

- ☐ Proposal writing and grant management at SARIMA
- ☐ Turnitin and plagiarism checking Kenyatta University

- ☐ SPSS for data analysis
- ☐ Data Statas for data analysis

Training and Seminars attended August 2011 Rwanda Kigali Scripture Union

- ☐ Trauma management
- ☐ Peace building and reconciliation

NPI-SHAP Peer Education Training January 2010

- ☐ Communication skills
- ☐ Gender and Sexuality
- ☐ Behavior change communication
- ☐ Monitoring, Reporting and Supervision

HIV/AIDS Trainer of Trainers Hope and Care Association August 2007

- ☐ Management administration of programs and projects
- ☐ Time management
- ☐ Evaluation, monitoring and supervising counselors
- ☐ Basic counseling skills
- ☐ Drugs and substance abuse
- ☐ Child abuse
- ☐ Proposal writing guidelines

Career Development and Job Creation (Entrepreneurship) Kenyatta University July 2007

- ☐ How to develop a career by creating jobs
- ☐ Different Sources of finance to start a business
- ☐ Ways of creating jobs

1.1.3 Employment History

Lecturer Kenyatta University (2016 to date)

Department of Public policy and Administration Roles and Responsibilities

- Strategic plan development and Review
- Postgraduate chair
- Post graduate Curriculum Development
- Strategic Management
- Research methodology
- Supply chain management
- Corporate Governance
- Human Resource Management
- Project Management
- Internship

Somalia International University Mogadishu (2017)

- Research methodology
- Proposal writing
- Project writing

Department of Business Administration

- Entrepreneurship
- Organization Development
- Organization Behavior
- Organizational Theory and management

Department of Management Science

- Management mathematics
- Statistics
- Introduction to insurance

Part-Time Lecturer St Paul's University May 2012-to Date units taught:

- Strategic Management
- Principles and practice of management
- Entrepreneurship
- Research Methods
- Practical project 4
- Mathematics
- Economics

Tutor LIIT College in Jan 2009-Dec 2014

- Management and administrative courses
- Entrepreneurship
- Research methods
- Marketing
- SPSS for data analysis

Kenya National Examination Council Clerk Dec 2005 to 2010

- Recording transaction
- Proper record keeping
- Registration office

1.1.4 Achievements

- Teaching practice area Coordinator Nairobi East C
- 2020 Development of blended module for Kenyatta University Digital school, Virtual and Open Learning Programme
 - APP 907 Economic Policy and Programme Evaluation PhD Module
 - APP816: Strategic Management for Public Policy
 - APL 806: Strategic Management in Leadership and Governance
 - APP 406: Internship Module
- 2017 Serving as a Board Member at Ol Joro Orok Secondary School
- 2018 Teaching in the mobility programme at National University of Public Service in Budapest Hungary
- Korea International Corporative Authority (KOICA) Fellowship
- 2017 November Acting chair of the Public policy department
- 2018, 2019 and 2020 Being a school representative for postgraduate defenses in different department within the school of Humanities and Social Sciences
- 2017 February 9th to 10th Session chair at 12th Climate change Conference in ST Paul's University

- 2020 Peer Reviewer at the Journal of Scientific Research and Reports
- 2020 Effective Module Vetting for APP 101, APP 200, APP 308, APP 401, APP 804, APL 800 AND APL 804
- 2019. Development of Curriculum for Bachelors of Public Policy and Administration

1.2 Publications

1.2.1 Referred Journals

- Njoroge J. G. (2020) Mediating Role of Competitive Advantage on Organizational Resources and Performance in Telecommunication Industries in Kenya. The International Journal of Business & Management. www.theijbm.com Vol 8 Issue 5 May, 2020
- Njoroge J. G. (2020) Moderating Role of Environment on Organizational Resources and Performance in Telecommunication Industry in Kenya. The International Journal of Humanities & Social Studies. www.theijhss.com Vol 8 Issue 5 May, 2020
- Njoroge J. G. (2020) How Mobile Banking Technology Affects Kenyan Performance: A Case of Mobile Phone Companies in Kenya. The International Journal of Business & Management ISSN 2321–8916 www.theijbm.com. Vol 8 Issue 5 May, 2020.
- Njoroge J. G. & Kinyua G.M (2020) Strategies Influencing Corporate Social Responsibility Programs for Climate Change in Commercial Banks in Kenya. The International Journal of Humanities & Social Studies. www.theijhss.com Vol 8 Issue 5 May, 2020
- Ruto S. K & Njoroge J. N (2019) Analysis of the Structural Determinants of Funding Allocation Implementation in the Kenyan Judiciary. International Journal of Arts and Commerce www.ijac.org.uk Vol. 8 No. 10 November 2019
- Wanjala J. L & Njoroge J G (2019) Effect of employee participation on performance in the county government of Kakamega, Kenya. International Journal of Academic Research and Development www.academicjournal.in. Volume : 4 Issue : 3 Year 2019 Page Number : 83-86.
- Njoroge J, Muathe SMA, and Bula H (2015) Human capital and Performance of Mobile phone companies in Kenya. *International Journal of Education and Research* Vol. 3 No. 10 October 2015
- Kinyua G, Njoroge J and Kiiru D (2015) Influence of Organization's Structure and Culture on Implementation of Strategies in Constituency Development Fund in Kenya. *International Journal of Education and Research* Vol. 3 No. 11 November 2015
- Jane G, Muathe SMA, and Bula H (2016) Effects of technology on Performance of Mobile phone companies In Kenya. *International Journal of Education and Research* Vol. 4 No. 2 February 2016
- Mbugua, N,V and Njoroge J G (2018): Determinants of Gender Inequality in Public Service Delivery in The County Government of Nyeri, Kenya. *International Academic Journal of Law and Society* | Volume 1, Issue 2, pp. 1-171
- Mararia , A. W., Mwangi, J. K., & Njoroge, J. G (2017).Managing Knowledge to Improve Organizational Performance Vol. 5, Iss. 2, pp 2503 - 2517, June 25, 2018. www.strategicjournals.com, @strategic Journals

- Nyaywera, C. O., Kahuthia, J., & Gakenia, J.(2018) Influence of Leadership on Performance of Non-Governmental Organization in Kenya: A Case of Care for Hiv/Aids Organization. *Vol. 5, Iss. 3, pp 149 - 164, July 14, 2018. www.strategicjournals.com, @strategic Journal*
- Gathima J& Njoroge J (2018) Relationship Between E-Payment and Organization Performance in Public Sector: A Case of Nairobi City County Government. *International Journal of Education and Research Vol. 6 No. 7 July 2018. ISSN: 2411-5681 www.ijern.com*
- Mwaniki, F. N., Muhoho, J., & Njoroge, J. (2020). Influence of individualized transformational leadership on organizational performance of selected SACCO's in Kiambu Town. *The Strategic Journal of Business & Change Management, 7(3), 960 – 972.*
- Gathima, J. I.,*1 & Njoroge, J. G (2018) Effects of E-Tendering on Organization Performance in Public Sector: A Case of Nairobi City County Government. *Vol. 5, Iss. 3, pp 174 - 184, July 14, 2018. www.strategicjournals.com, @strategic Journals*
- Okello, Mugambi & Njoroge (2018). Influence of Conflict Management Styles on Organizational Performance: A Case of Jumuia Resorts, Kenya. *The International Journal of Business & Management ISSN 2321–8916 www.theijbm.com. Vol 6 Issue 6 June, 2018*
- Jumanne A,S & Njoroge. J.G (2019) Leadership Change Management and Employee Performance in the Parliamentary Service Commission of Kenya. *American Journal of Public Policy and Administration ISSN 2520-4696 (Online) Vol.4, Issue 1 No.2, pp 18-30, 2019 www.ajpojournals.org*
- Jumanne A,S & Njoroge. J.G (2019) Technological Change Management and Performance of Employees of the Parliamentary Service Commission in Kenya *American Journal of Public Policy and Administration ISSN 2520-4696 (Online) Vol.4, Issue 1 No.2, pp 18- 30, 2019 www.ajpojournals.org*
- Jumanne A,S & Njoroge. J.G (2019) Structural Change Management and Employee Performance in Public Sector Organizations in Kenya: Case of the Parliamentary Service Commission *Journal of Strategic Management ISSN 2520-0461(Online) Vol.3, Issue 1 No.2, pp 14 - 25, 2018 www.ajpojournals.org*
- Omeka & Njoroge (2020) Effects of Capacity Building on Management of County Resources in Machakos County, Kenya. *The International Journal of Business & Management. www.theijbm.com. Vol 8 Issue 10. October 2020.*
- Mutuku F & Njoroge J (2020). Effect of Team Building on Economic Development in Makueni County, Kenya. *The International Journal of Business & Management ISSN 2321–8916 www.theijbm.com*
- Njenga. T & Njoroge J. G (2021) Socio-Cultural and Economic Drivers for Women Participation in Leadership of Nyeri County Cooperatives, Kenya. *International Journal*

- Kaito, N., & Njoroge, J. (2023). Stakeholders' Involvement and Implementation of Community Policing in Taita Taveta County, Kenya. *Journal of Public Policy and Governance*, 3(2), 23-32.
- Njagi. C, Muna. W & Njoroge.J. G (2021). The Role of Decision Making on the Management of Water Supply in Murang'a County, Kenya. *African Journal of Emerging Issues (Ajoei)*. Online Issn: 266 3-9335, Vol (3), Issue 8, Pg. 77
- Gichoni, E., Njoroge, J. (2023). Effects of debt management practices on service delivery among public universities in Kenya: A Case Study of Egerton University. *International Academic Journal of Arts and Humanities*, 1(3), 371-392.
- Maina, S. K., & Njoroge, J. (2023). Administrators' management skills and implementation of strategic planning in public secondary schools in Muranga County, Kenya. *Reviewed Journal of Social Science & Humanities*, 4 (1), 454 – 468.
- Ochido, F. O., & Njoroge, J. (2023). Influence of corporate governance practices on financial performance of Kenya Power and Lighting Company. *Reviewed Journal of Social Science & Humanities*, 4 (1), 315 – 331.
- Malusha, A. J., & Njoroge, J. (2023). Effects of public participation practices on implementation of County Integrated Development Plan (CIDP) in Kenya: A Case Of Taita Taveta County, Kenya. *Reviewed Journal of Social Science & Humanities*, 4 (1), 178 – 214.
- Shuriye, M., & Njoroge, J. (2023). Effect of public participation on budget implementation in the devolved government in Kenya: A case of Garissa County. *Reviewed Journal of Social Science & Humanities*, 4 (1), 108 – 123.
- Omweri, F. S., Muna, W., & Njoroge, J. (2023). An analysis of how politics stream affects the implementation of road safety policy measures in Nyanza Region, Kenya. *Reviewed Journal International of Business Management*, 4 (1), 13 – 29.
- Tanui E. Njoroge. J & Mbataru P (2022) Bursaries and School Fees Revenue Streams and Its Influence on the Performance of Public Secondary Schools in Kenya. *International Journal of Public Administration and Management Research (IJPAMR)*, Vol. 8, No. 2, October, 2022. ISSN:2350-2231(E) ISSN: 2346-7215
- Chepkwony H & Njoroge J (2019) Performance Appraisal Practices and Their Effects on Employees' Performance in Kenya: A Case of Nairobi City County. *International Journal of Current Aspects*, Volume 3, Issue III, 2019, PP 28-40, ISSN 2616-6976 28
www.ijcab.org

- Gicharu B & Njoroge J (2018). Effects of Stakeholder Involvement in Implementation of National Government Constituency Development Funds in Njoro Subcounty, Nakuru County, Kenya. International Journal of Education and Research Vol. 6 No. 11 November 2018 47 Gicharu. B. Gikombi

1.2.6 Referred Learning Module

- Young Africa Leadership Initiative (YALI) Training Manual
- APP 907 Economic Policy and Programme Evaluation PhD module in Public Policy Analysis
- APP 816: Strategic Management in Public sector Masters Module in Public Policy and Administration
- APP 406: Internship module in Bachelors of Public Policy and Administration

1.2.7 Reviewed Conference Papers

- Turkey Education and Culture Conference: How Mobile Banking Technology Affects Kenyan Performance: A Case of Mobile Phone Companies in Kenya by Jane Njoroge. Published by: The International Journal of Business & Management ISSN 2321–8916 www.theijbm.com. Vol 8 Issue 5 May, 2020.
- St Paul’s University Conference paper: Strategies Influencing Corporate Social Responsibility Programs for Climate Change in Commercial Banks in Kenya by Jane Njoroge and Godfrey Kinyua. Published by: The International Journal of Humanities & Social Studies. www.theijhss.com Vol 8 Issue 5 May, 2020

1.2.8 Fellowship

- Korea International Corporative Authority (KOICA) Fellowship

1.3 Quality Teaching, Learning and Mentorship

1.3.3 Ongoing Masters supervision

- Edna Ouma Effects of Corporate Governance Practices on Service Delivery, A Case of Uasin Gishu County, Kenya.(Masters)
- Twaha Sakwa Waziri C153/Ol/Cty/20483/2020 The Role of Information and Communication Technology on Perfomance of Small and Medium Enterprises: Case of Nairobi City County
- Ahmed Adan Hefow C153/Cty/21327/2020 The Effects of Terrorism Attacks on Tourism Performance in Kenya’s Coastal Region
- Nicholas Kaito C153/Ol/Cty/25928/2018 Determinants of Implementation of Community Policing in Taita Taveta County, Kenya.
- Gilbert Gichohi Gachanja C153/Cty/Pt/33238/2015 Institutional Resources and Performance Contracting in Public Sector Selected Comercial Banks in Kenya
- Odanga Geoffrey Makhokha C153/Cty/Pt/31697/2015 Corporate Governance Practices and its Effects on Competitive Advantage in Kenya’s Sugar Industry: A Case of Mumias and Nzoia Sugar Companies.(Masters)

- Gitonga Frankline Kiogora C153/Cty/Pt/28093/2013 Effects of Human Resource Practices on Employee Performance: A Case of Kenya Revenue Authority.(Masters)
- Manases G. Ciuri C153/Nku/Pt/38666/2017 The Role of Hands on Skills Offered in Technical and Vocational Education Training in Economic Development in Nakuru County.(Masters)
- Fouzia Abdikadir Dahir C153/Ol/Cty/39165/2017 Effect of Fiscal Transfer Policy on the Implementation of Infrastructure Projects in Asil Counties in Kenya.(Masters)
- Caaroline Boinett 156/Cyt/Pt/28714/2018 Influence of Women Leadership on Economic Development in Kajiado County, Kenya.(Masters)
- Menza Nodoro Christine C153/Ol/Msa/32785/2016i Nfluence of Performance Appraisal on Employee Performance in Kenya (Kilifi County Hospital).(Masters)
- Henry Nyoro Mwangi C153/Cty/Pt/25812/2018 Determinants of Implementation of County Funded Healthcare Facilities Construction Projects in Machakos County, Kenya.(Masters)
- Carolyn Korir Determinants of Strategy Implementation at the Kenyan National Construction Authority.(Masters)
- Rachael Odhiambo Omollo C156/Cty/Pt/26344/2018 Socio-Cultural Factors Influence on Gender Mainstreaming Process In Recruitment: A Case Study of Nairobi County Kenya.(Masters)
- Nancy Kainda C153/Ol/Emb/32496/2017 Influence of Public Participation on Service Delivery by Meru County Government.(Masters)
- Malusha Abedi C153/Msa/Pt/28347/2014 Public Participation Practices and Their Effects on Implementation of County Integrated Development Plan (Cidp) In Kenya: A Case of Taita Taveta County, Kenya.(Masters)
- John Muguimi Njue C153/Cty/Pt/32947/15 Stakeholder Participation and Performance of Roads Project Management in Kenya: A Case of Kenya National Highways Authority. .(Masters)

Ongoing Phd Supervision

- Andrew Shangarai Jumanne C82/Cty/27282/2018 Influence of Strategic Leadership Practices on Devolved Administrative Structures in Taita Taveta and Makueni Counties; Kenya
- James Sirite C82/CTY/27612/2018 Fiscal Decentralisation and Healthcare Service Delivery in Turkana County
- Mwanjala Shangaishi Christopher C82/Cty/Pt/38250/2017 land Policy and Social Exclusion of Squatters in Kenya's Coastal Region.(Data Collection)
- Patrick K. Kiongo C82/Cty/38035/2017 Influence of Rapid Result Initiative Strategies on Performance of County Governments in Kenya. (Phd) (Proposal Development)

1.3.4.1 Successful Supervision of PhD Students (Graduated)

- Yasmin Shariff Abdulkadir C82/Cty/38655/2016 Effects of Corporate Governance Practices on Performance of Makueni and Marsabit County Governments, Kenya (Data Collection)
- Jason Chewa C82/Cty/28711/2018 Government Bureaucracy and Service Delivery in State Owned Enterprises in The Energy and Petroleum Sector in Kenya. (Proposal Development)
- Ezekiel Kibet Tanui C82/Cty/38429/2016 Influence of Educational Resources on Performance of Educational Institutions in Nandi and Uasin Gishu Counties, Kenya. (Phd) (Defense Level)

- Charles Munene Njagi C82/Cty/38818/2016 Role of Local Stakeholders on Management of Water Supply In Murang'a County, Kenya. (Phd) (Data Collection)
- Kimolo Benjamin Kaviku C82/Cty/25408/2018 Governance Mechanisms and Security Service Delivery in National Police Service, Kenya. (Phd) (Data Collection)
- Omweri Siambe Fred C82/Cty/28082/2018 Utilization of The Multiple Streams Framework on Implementation of Road Safety Policy Measures in Kisii and Kisumu Counties in Kenya

1.3.4.2 Successful Supervision Of Masters Students (Graduated)

- Ziphorah Mulimi Kingoo C153/OL/Cty/32353/2016 Effects of Non-Financial Rewards on Performance in National Police Service in Kenya. Case of General Service Unit Officers in Nairobi.(Masters)
- Effects of internet Broadband access on Service Delivery: Case of health Sector Elegeyo Marakwet County in Kenya.
- Agnes Ndanu 153/CTY/37174/2016 Determinant of ICT strategies in Kenya Judiciary a case of Kajiado Region.
- Abedi Malusha C153/OL/MSA/38073/2016 Effects of public participation on Implementation of County Integrated Development Plan in Taita Taveta County in Kenya.
- Cynthia Mugure Gathungu C153/OL/CTY/24827/2012 County Government Transport policy and Transport Services: A case of Nairobi Metropolitan.
- Samuel Meria C156/CTY/27084/2019 Influence of corporate governance practices on organization performance. Case of Kenya Power and Lighting Company in Kenya.
- Naomi Tumate C153/OL/CTY/ 28029/2019 Strategic Management Practices and Performance of Public hospital in Nairobi City County.
- Waga Gregory Kelly Otieno C153/Nku/Pt/38500/2017 Effects of Kenya-China Trade relations on the Economic Growth of Small Scale Fish Traders in Kisumu County.(Masters)
- Geoffrey Juma Sasai C153/OL/Cty/32440/2017 Influence of Training Programmes on Employee Skills Development in Mathari National Teaching and Referral Hospital, Kenya.(Masters)
- Bukhala Khamuka Gloria C153/Cty/Pt/39702/2016 Determinants of Strategic Plan Implementation: A Case of Huduma Centre in Central Business District, Nairobi-Kenya.(Masters)
- Michael Mutyaubyu Mwose C153/Cty/Pt/28843/2013 Determinants of Implementation of Employee Performance Appraisal in Public Institutions: A Case of Independent Electoral and Boundary Commission Of Kenya.(Masters)
- Faith Namanga C153/OL/Msa/26472/2015 Employee Engagement Strategies and Performance: A Case of Kenya Medical Research Institute-Wellcome Trust Research Programme-Kilifi County.(Masters)
- Feisal Dakhane Abdullahi C153/OL/Gar/32089/2016 Determinants of Strategic Planning Implementation, A Case Study of Eath Projects In Action Against Hunger, Kenya.(Masters)
- Abshir Mohamed Abdi C153/OL/Cty/32894/2016 The Role of Administration in Establishing Effective Governance in Jubaland State of Somalia.(Masters)

- Koskey Margret Chebet C153/Ol/Nku/26872/2014 Influence of Employee Retention Practices on Employee Performance in Security Based Organizations: Case of The Administration Police Service Nyandarua County.(Masters)
- Claudiah Nabwire Ngairah Ci53/Cty/Pt/27867/2013 Influence of Financial Literacy Training on Savings Among Small Scale Entrepreneurs In Kenya.(Masters)
- Shadrack Kipchumba Ruto C153/Cty/Pt/37918/2017structural Determinants of Funding Allocation Implementationin The Kenyan Judiciary: Case of Kiambu Law Courts. (Masters)
- Eunice Macharia C153/Ol/Cty/32039/2017 The Role of Uwezo Fund on The Performance of Small and Micro Enterprises in Kiambu County ,Case Study of Juja Constituency. (Masters)
- Job Luvonga Wanjala C153/Ol/Kka/32012/2016 Determinants of Employee Performance in Kakamega County Governmen .(Masters)
- Moses Kimanzi Musya C153/Ol/Emb/26793/2014 Effects of Compensation Styles on Service Delivery in The National Police Service; A Case of Narok County.(Masters)
- George Ikonya Ndung'u Organizational Resources and Their Effects on Service Delivery in Public Sector: Case of Kakamega County, Kenya. .(Masters)
- Everlyne Seleina Tipis C153/Ol/Cty/32340/2016 Career Progression and Employee Performance in Regional Development Authorities in Kenya: A Case of Ewasongiro South Development Authority in Narok County.(Masters)
- Boniface Gikombi Gicharu C153/Nku/Pt/32444/2015 Determinants of Implementation of Constituency Development Fund Projects in Njoro Sub-County, Nakuru County, Kenya. (Masters)
- Faustine Mutuku Muteti C156/Cty/Pt/39031/2017 Leadership Practices and Their Effects on Economic Developmemt in Makueni County, Kenya.(Masters)
- Benard Nashon Otieno C153/Ol/Cty/33246/2014 Effects of Leadership Styles on Employee Performance: Case of Technical University of Kenya.(Masters)
- Chepkwony Kipkoech Hillary C153/Ol/Cty/32583/2016 Teachers Performance Appraisal and its Effects on Academic Performance in Public Secondary Schools in Kenya: A Case of Embakasi Sub-County.(Masters)
- Omeka Elijah Onyiego C156/Cty/Pt/25055/2018 Effects of Governance Practices on Management of County Resources in Machakos County, Kenya.(Masters)
- Agnes Nzula Munyambu C153/Cty/Pt/27555/2014 Types of Compensation Styles and Effects on Employee Performance in the Public Sectorm A Case of National Police Service Kenya.(Masters)
- Ntombura. E. Mionki C153/Ol/Cty/26884/2015 Effects of Public Participation on Policy Implementation: Case Of Elgeyo Marakwet County, Kenya.(Masters)
- Virginia Nyambura Mbugua C153/Nyi/Pt/33382/14 Determinants of Gender Inequality in Public Service Delivery of The County Government of Nyeri.(Masters)
- Cornel Onyango Nyaywera Mba/Lmr/2137/16 Influence of Leadership on Performance of Non-Governmental Organization in Homa Bay County, Kenya: A Case of Ogra Foundation.(Masters)
- Jumanne Andrew Shangarai; Reg Number: C153/Cty/Pt/31122/2015 Organizational Change Management and The Employees Performance in Public Sector in Kenya; Case of The Parliamentary Service Commission.(Masters)

- Gathima Joseph Irungu C153/Ol/Cty/28512/2014 E-Procurement and Organization Performance in Public Sector: A Case of Nairobi City County Government.(Masters)

1.4 PROFESSIONAL/CONSULTANCY

Young African Leadership Initiative (YALI) Public Management Track Trainer

Facilitator Young African Leadership Initiative for East Africa in Public Management 2021 to Date

- Young African Leadership Initiative training framework reviewer
- Young African Leadership Initiatives facilitator
- Facilitator in YALI RLC EA in implementing the YALI Africa-Wide Cohort in the Shadowing.
- Harmonization of delivery tools and approach with facilitators across Africa
- Training young leaders in the online training sessions
- Acquainting with leadership content and curriculum

YALI Public Management Curriculum and facilitation framework review February 2022

- Review various document summarizing the recent input and feedback from past evaluation and hence propose specific remedial measures
- Benchmark YALI curriculum with similar scope
- Facilitate Webinar/workshop to present the review findings and proposals
- Review recommendations touching on core YALI Africa curriculum and isolate them for consideration by YALI Africa team
- Provide proposal seeking to enhance curriculum with the current design that would be implemented by the learning and curriculum department
- Present a summary of the curriculum reforms both in narrative and power point

Benadir University in Somalia Ethical Policy Framework Review

- Review of Ethical Framework review
- Training on the process of post graduate ethical review
- Advising on the ethical issues that need review

Trainer in Public Sector Makueni county

- Training the staff on Human Resource management and development
- Youth trainings
- Leadership and Governance
- Conflict Management
- Strategic planning

UN Women Consultancy 2018-2019

- Conducting Gender Audit survey
- Research on two third gender rule implementations in the county assemblies
- Data collection and analysis
- Report writing
- Report validation with the key stakeholders

Vision Housing Co-operative Society Consultant (May 2013 to Date)

- Strategic planning
- Training the Strategic review committee
- Strategic planning review
- Facilitating the planning and review programmes

Trainer in public sector Office of Registrar Political parties

- Training of youths in political aspects
- Conduct of conducts
- Training the special interest groups that is youths and women.
- Management of election outcomes
- Training people living with disabilities

Facilitator Democracy Trust Funds

- Facilitator in development of strategic plan
- Engage women politicians in the strategic plan development
- Stakeholders engagement

Compassion International Consultant July 2011-Continuous

- Strategic Planning and Review
- Mentorship programmes
- Life skills training
- Career guidance
- Health choices training
- Effective parenting training
- Child Protection and child abuse training

United Nations Industrial Development Organization May-July 2010

- Conducting Research and Survey on Investors
- Conducting interviews of the companies with managing directors
- Filling in the questionnaire of the survey
- Interpreting the questionnaire to the managing director
- Entering and analyzing the data

Networks and Collaborations

- Korea International Corporation Authority (KOICA)
- Young Africa Leadership Initiates (YALI)

Membership to a professional body

- SARIMA member- South Africa Research Innovation and Management Association

Peer Reviewer

- Institute of Public Finance Consultant: lead External research reviewer 2019 to Date
- International Journal reviewer in the Journal of scientific research and report

Administrative and responsibilities

School and Departmental Curriculum review and Development Coordinator

- Coordinating the review and development of curriculum at the school level

- Chairing the departmental curriculum development and review meetings
- Assignment of roles and responsibilities during the curriculum development and review
- Advisory role in curriculum review processes

Mentor and Advisor 4th Years

- Unit registration
- Career advises
- Life skill's advisory role

Teaching Practice Area Coordinator Nairobi East C

- Posting student teachers in various schools for practice
- Coordination of KU supervisors' assessment
- Coordination of Mentors assessment

chair postgraduate studies

- Chair all the masters and PhD students' supervision allocation at the department
- Organize the proposal defenses at the department
- Clear the proposals for the students that needs to be submitted to the graduate school for data collection approval
- Approve and clear postgraduate students' admissions with departmental chair guidance
- Handling of Supervisors and Students communications
- Laisse with the graduate school for project seminar presentations
- Handling the supervisors and students complain with the guidance of the departmental chair

Member of collaboration Committee

- Creating collaboration networks
- Working with collaborating institutions

Community Engagment and Other Contributions

Research Funding

- Fanancial inclusion and differentiation of affordable housing. In process of writing (2,000,000)
- Policy Framework and sustainable food security systems in Kenya. Duration of research grants: Between 12 – 36 months. Budget: Between CAD\$300,000 and \$1M per project.
- Global Joint Programme on Strengthening Methodologies and Measurement and Building National Capacities for Violence Against Women
- Integrating social sciences as critical enablers of food security in Kenya through National Research Funds (NRF) in its approval stage with a budget of (18,000,000)

Community Outreach

- Board Member and a chair of Education committee Ol Joro Orok Secondary school Nyandarua county
- A church and Compassion International Organization youths and teens mentor

International exchange Programs Attended

- Exchange programme between Kenyatta University and National University of Public Service in Hungary (September to October 2018)
- Somalia International University in Somalia (2017 December)
- Korea International Corporation Authority (KOICA) Fellowship (2023)

Conferences Attended

Speaker in the First Knowledge Management Conference Kenya School of Government

- ☐ Key areas discussed;
- ☐ Contribution of Knowledge Management on achieving
- ☐ SDGs and improved service delivery
- ☐ Knowledge Management and Improved Performance
- ☐ Knowledge Management Programs and Strategies
- ☐ Knowledge retention and application
- ☐ Learning Organizations

1st International Research Conference.

- THEME: Strengthening Research and Innovations for Climate Adaptation and Sustainable Development St. Paul's University, Limuru Campus. The paper presented was:
- Njoroge J and Geoffrey K, (2017) Strategies that influences corporate social responsibility for climate change.

REFEREES

1. Prof David Minja
Kenyatta University
Chairman department of Public Policy and Administration
Email- minja.david@ku.ac.ke
2. Dr John Muhoho
St Paul's University Dean
School of business and communication
Email-deanbusiness@spu.ac.ke
3. Dr Jane Wanjiru Njuguna
Young Africa Leadership Initiatives (YALI)
Curriculum Manager
Email- jane.wanjira@yalieastafrica.org
4. Mrs Monicah Munene
Makueni County Assembly
Senior Human Resource Manager
E-mail- munenemwende@yahoo.com
5. Samson Kanyoro Mwangi
Institute of Public Finance Kenya
Senior Finance officer
smwangi@ipfkenya.or.ke
6. Sarah Muhoya

Head: Positioning & Democracy Program

Email: smuhoya@enafrika.org