

CURRICULUM VITAE

WELDON K NG'ENO, PhD

PERSONAL INFORMATION

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PERSONAL STATEMENT

I am an astute researcher and data analyst utilizing mixed methodology and research approaches and techniques, agile and versatile personality, dependable, proactive and a critical thinker. I am an innovative person using critical initiatives in problem solving and conflict resolution, always desirous of challenging assignments and tasks, a performer who sees the conclusion of matters. I am willing to learn new knowledge and to dispense of my experience, skill and knowledge when and where called upon.

EDUCATION

Jan 2014 to March 2020 Kenyatta University

Doctor of Philosophy, Business – Human Resources Management

Thesis Topic: Employee wellness Programs and Performance of employees in Commercial Banks in Kenya

Jan 2003 – Aug 2005 Kenyatta University

MBA, Human Resources Management.

Research Topic: “The factors that causes Labour Turnover among the teachers in Tertiary Institutions in Nairobi”

Aug 2001 – July 2002 Technical University of Kenya

HND – Human Resources Management (Passed with Credit)

Research Topic: “The effects of remuneration on employee productivity and Performance: A case of Kenya Bureau of Standards”

July 1994 – October 1998 Kenyatta University

B.Ed (A) – Economics and Business Studies

Jan 1989 – Nov. 1992 Kaplong Boys' Secondary

Jan 1980 – Nov 1988 Kirimose Primary School

WORK EXPERIENCE

Nov 2016 – to Date - Kenyatta University

Examinations Coordinator for the School of Law, Arts and Social Sciences

Jan 2014 to Date - Kenyatta University

- Lecturer Department of Public Policy and Administration
- Lectures, Research Methods, Project Management in the Public Sector, Monitoring and Evaluation of Projects, Corporate Governance and Human Resources Management

Sept 2013– to 2020 – USIU

- Part Time Lecturer for School of Humanities and Social Sciences
- Teaches Research Methods in Social Sciences, Project Management and Fundraising, Intercultural Communications and Specialised Seminar

Feb – March 2020 – Puntland State Government – Somalia

- Development of the Social Development Sector of the Puntland State Development Plan, 2020 - 2024

2016 – 2023: Have developed and trained on the various curricula for different consultancy firms for the listed courses currently on offer at organizational levels and open programmes:

- i. Human Resources for non-Human Resources Management – DGMB Training Solutions, Global Training Institute, Netfast Consultancy and Business Solutions Limited and HR Powerhouse
- ii. Customer Service and Care - DGMB Training Solutions and Netfast Consultancy and Business Solutions Limited
- iii. Project Management – Global Training Institute, Netfast Consultancy and Business Solutions Limited, NGCDF Board and National Construction Authority (NCA)

- iv. Balanced Scorecard - Netfast Business Solutions and Consultancy Limited and HR Power House (trained, Management University of Africa; CPF Financial Services)
- v. Report Writing - Global Training Institute, Netfast Consultancy and Business Solutions Limited, NGCDF Board
- vi. Work life Balance – National Construction Authority (NCA) and Tata Chemicals Ltd – Magadi
- vii. Change Management – Dual Dimensions Limited and Communications Authority (CA)

June 2015 – Nov 2016 – Examinations Coordinator - Department of Public Policy and Administration; Kenyatta University

January 2015 to Dec 2017: Monitoring and Evaluation Consultant for Mathayos Constituency Development Fund

April 2014 – To Date: Trainer and Consultant for DGMB Training Services on various aspects including, Customer Service Management, Monitoring and Evaluation, Balanced Score Card, Performance Management, Office Administration, Supervisory skills and Industrial Relations

November 2015 – December 2019: Trainer for Ph4P on Monitoring and Evaluation

November 2015 –April 2016: Monitoring and Evaluation Consultancy for Tunza Clinic across Kenya

February 2016 – April 2019: Trainer and Team Building Coach for National Construction Authority (NCA)

March 2015 to March 2016 – Male Warden – City Campus -Kenyatta University

January 2014 – June 2015 – E-Learning Coordinator - Department of Public Policy and Administration; Kenyatta University

May 2011 – Sept 2012– Lecturer - Egerton University

Aug 2007 –April 2011 – Assistant Lecturer - Kabarak University

Jan 2007 – Feb 2012 – Adjunct Lecturer - Australian Studies Institute (AUSI)

June 2005 – September 2006 – Administrator - Kenyatta University

June 2004 – May 2005 - Head of Academics & Lecturer - Regional Institute of Business Management

KEY COMPETENCIES AND MEMBERSHIP

- IHRM Full member No 07283
- Delegate to the AU Department of Rural Economy and Agriculture (DREA)
- M&E Consultancy (for Tunza Clinics and Ph4P)
- Consultant for GTI Training Company, HR Power House, DGMB, NBSC – Lead consultant in M&E programs, lead trainer in HRM and Customer Care
- Trainer of Trainers for International Finance Corporation (IFC) for Business Edge in South Sudan
- Trainer of Trainers for Online programs in the Blackboard Software for e- learning a Kenyatta University
- Researches including feasibility studies, baseline surveys, Monitoring and Evaluation of projects
- Data analyst for academic research
- Past and current Membership of Board of Management – The Kenya High School, Saseta Girls, Kimulot Boys, Kirimose Primary (Chairman) Bomet County and Westlands Primary (Nairobi)
- Patron of Christian Union and Kenya Red Cross Association at KU City Campus

PUBLICATIONS

1. Grace Njambi Kimani, Weldon Ng'eno. Effectiveness of Labour Recruitment Regulation for the Protection of Human Rights for the Kenyan Migrant Domestic Workers, *Journal of Public Policy and Administration*. Volume 7, Issue 2, June 2023, pp. 88-97. doi: 10.11648/j.jppa.20230702.17
2. Kutto, S. C. ., & Ng'eno, W. K. (2023). Effects of Counselling Programmes and Performance of Prison Officers in Kenya: A Case of Nakuru Women Prison. *International Journal of Public Administration and Management Research* , 8(5), 64-74. Retrieved from <https://journals.rcmss.com/index.php/ijpamr/article/view/773>

3. ATUNGA, Onduko Gilbert; NG'ENO, Weldon K.. ATTITUDINAL TRAINING AND EMPLOYEE PERFORMANCE IN DEVOLVED SYSTEM OF GOVERNANCE IN KENYA: A CASE OF NYAMIRA COUNTY ASSEMBLY. **European Journal of Human Resource Management Studies**, [S.l.], v. 6, n. 1, nov. 2022. ISSN 26011972. Available at: <<https://oapub.org/soc/index.php/EJHRMS/article/view/1370/1950>>. Date accessed: 29 july 2023. doi:<http://dx.doi.org/10.46827/ejhrms.v6i1.1370>.
4. Kaloki, M. R., & Ng'eno, W. (2022). Effect of Occupational Health and Safety on Performance of National Government Administrative Officers in Nandi County East African Journal of Interdisciplinary Studies, 5(1), 149-160. <https://doi.org/10.37284/eajis.5.1.761>.
5. Jemesunde, L., & Ng'eno, W. (2022). Effects of Employee Job Commitment on Organizational Performance in Kenya: A Case of Huduma Centre – Baringo East African Journal of Interdisciplinary Studies, 5(1), 161-169. <https://doi.org/10.37284/eajis.5.1.762>.
6. Onwong'a, W., & Ng'eno, W. (2022). Influence of Employee Welfare Services on Performance of Police Officers in Kenya: A Case of National Police Service in Mombasa County Kenya. *Journal of Human Resource and Leadership*, 7(2), 35–52. <https://doi.org/10.47604/jhrl.1708>
7. Onsare , A. A., & Ng'eno, W. K. (2022). Effects of Employee Counselling Program on Performance of Employees in State Corporations in Kenya: A Case of Kenya Ports Authority. *Journal of Public Policy & Governance*, 6(3), 1 -13. <https://doi.org/10.53819/81018102t5131>
8. Muema, E. & Ng'eno, W. (2022). Effects of Retirement Benefits on Organisational Performance in Kenya: A Case of Makueni County, *Journal of Public Policy & Governance*, 6(2), 115-124. <https://doi.org/10.53819/81018102t4099>
9. Ng'eno, W. K., Bula, H., & Minja, D. (2020). Employee counseling and performance of employees in commercial banks in Kenya. *Journal of the Kenya Counselling and Psychological Association*, 1(1), 1-9.
10. Ng'eno, W.K., Bula, H.O., & Minja, D.M. (2020). Employee counseling and performance of employees in commercial banks in Kenya.

11. Clara Mutabai, Abdi Ibrahim Yussuf, Firdaus Timamy, Phoebe Ngugi, Patriciah Waraiciri, Prof. Ng'eno KWA; (2016): Patriarchal Societies and Women Leadership: Comparative Analysis of Developed and Developing Nations
12. Mugure Stephanie, Oyugi Agostinho, Bernadette Uwineza, Emmanuel Tabi Ebot, Mwangi Lydia Wanjiru, Ngeno Weldon, K (2016); Reconsidering the Role of the United Nations Security Council in Promoting Peace and Security in a Rapidly Changing World: Case of the International Migration Crises
13. Grace Waruhiu, Catherine Massite, Catherine Gathura, Joy Kiriungi, Ng'eno KWA; (2016) A CRITICAL REVIEW OF AN ARSON ATTACK IN SECONDARY SCHOOLS: A CASE STUDY OF KENYA
14. Charline Muia, Winfred Ogutu, Lillian Njoroge, Ng'eno KWA; (2016); Application of Democracy Principles in Eastern Africa: A Critical Review of Literature
15. Ouko, S.J, Kiguta, T, Nthiga, C, Muthui, C, Gachoki, E.K, Ng'eno, KWA; (2016) Financing of Armed Groups in Sub-Saharan Africa: A Review of Literature on Armed Group Financing In the Democratic Republic Of Congo
16. Diana Rono, Weldon Ng'eno, Paul Mogeni, Joanne Alividza, Mercy Senewa, Esther King'ori (2016) THE SELFISH ASPECTS OF US FOREIGN POLICY TOWARDS AFRICA
17. Lemayan, Wilson Memusi., Kimani, Damaris Wanjiku, Katunge, Grace, Oduol, Lionel, Mwangi, Lydia Wanjiku, Ng'eno, KWA; (August 2016); AFRICA'S COMPASS: EAST OR WEST?
18. Abubakar, M. A., Madey, E. I., Waigumo, S. K., Asha, I. M., Shisanya, S. A., Ng'eno, KWA (August 2016) SINO-AFRICAN RELATIONS: A CRITICAL LITERATURE REVIEW
19. Ng'eno, KWA and Muathe, SMA (Dr.); (2014); CRITICAL REVIEW OF LITERATURE ON EMPLOYEE WELLNESS PROGRAMS IN KENYA

CONFERENCES

- March 15, 2023 – April 14, 2023 – University of Ibadan, Nigeria
 - Staff Mobility of the EU funded Internationalization of University Education
- June 11th – 14th, 2019 - Delegate at 15th CAADPP AU summit Conference in Safari Park, Nairobi

- May 31st – 2nd June 2017 - Delegate at 13th CAADPP AU summit Conference in Kampala, Uganda
- June 28th – 29th Inception workshop for FAO – AU Technical Cooperation project on ending hunger in the Horn of Africa: moving from Rhetoric to Action in Addis Ababa, Ethiopia
- April 12th – 14th 2016 - Delegate at 12th CAADPP AU summit Conference in Accra, Ghana
- February 12, 2016 – Facilitated NCA Trainers on Adult Learning (TOT)
- Trainer for AMREF, Kenya Alliance of Resident Association, National Construction Authority and DMGB Training Consultants
- Mar – April 2015 – Participated in Development of E-learning content for AMREF Training Centre on Management for Health
- March 11, 2015: Attended a 1-day conference on Students' Affairs Management in Universities organized by Directorate of Students' Affairs, KU
- 15th August 2013: Crime and Crime Prevention Conference – Case Studies organized by USIU and Kenya School of Government at Mamba Village Tented Camp
- Nov. 2010 – Four Day Conference on National Population and Development organized by the national Coordinating Agency on Population and Development in conjunction with USAID in Nairobi KICC
- 21st – 23rd Feb 2011- Katiba Consultative Forum organized by East Africa Centre of Law and Justice (EACLJ) in conjunction with the NCKK in Nakuru, Milele Resort

REFEREES

Available on request