

CURRICULUM VITAE

1.1.1 PERSONAL INFORMATION

NAME : Dr. Pacificah Florence Okemwa
NATIONALITY: Kenyan
DEPARTMENT : Sociology, Gender & Development Studies
DESIGNATION: Lecturer
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https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=Pacificah+Okemwa&oq=p

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1.1.2 ACADEMIC & PROFESSIONAL QUALIFICATIONS

1.1.2.1 Academic Qualifications

- 2007: PhD., (Religious Studies; African Women's Theology) Kenyatta University, Kenya.
- 1994: M. A. Religious Studies, (Women in Religion and Culture in Africa) Kenyatta University, Kenya.
- 1985: Bachelor of Education (Arts), University of Nairobi, Kenya.

1.1.2.2 Professional Qualifications

- 2018 - Being A Leader (BAL) leadership Training

1.1.3 EMPLOYMENT HISTORY

- November, 2022 to date; Lecturer, Department of Sociology, Gender and Development Studies
- October 2018 to October, 2022; Chairperson & Lecturer, Department of Sociology, Gender and Development Studies
- October 2017 to September 2018; Chairperson & Lecturer, Department of Gender and Development Studies
- 2007 to Sept. 2017: Lecturer, Department of Gender and Development Studies
- 2004- 2007: Lecturer, Department of Philosophy and Religious Studies, Kenyatta University.
- 1994 – 2003: Tutorial Fellow, Department of Religious Studies, Kenyatta University.
- November 1989 - 1993, Graduate Assistant, Department of Philosophy and Religious Studies, Kenyatta University.

- November 1988- November 30th 1989, Lecturer, Department of Religion, Migori Teachers College, TSC.
- July 1985- October 1988, Graduate Teacher, Department of Religion, Kericho Teachers College, TSC

1.1.4 Achievements.

- Thirty-three (33) articles in international refereed journals (co-authored with colleagues & students), 1 individual article; two (8) book chapters; one (1) university-level module;
- **Quality Teaching, Learning and Mentoring:** Successful Supervision of eleven (11) PhD and four (43) Masters Students; actively supervising more than 20 postgraduate students; benefited from more than 10 capacity building trainings in quality teaching and learning; examined more than 20 postgraduate projects and theses. Actively participated in numerous departmental postgraduate student seminars which have translated into successful proposal and thesis writing.
- **Administrative achievements:** As the first Chairperson of Department of Sociology Gender & Development Studies, I worked so hard to make the merger of the two departments (Sociology and Gender) work. This has translated in improved postgraduate student numbers and increased the number of those graduating. I actively participated in drafting the PhD by Coursework, Examination and Thesis for the Gender program
- **Community Engagement and Other contributions:** Guest speaker on “Why it is Important to Employ a Gender Perspective in Climate Change Communication and Decision Making in Africa” Venue: Hennessy Park Hotel, Ebene Cybercity, Mauritius, 4-5 July 2016.
- Guest Speaker in Women and Sustainable Development in Africa Conference. Specifically addressed the topic; “The difference women make to development when they do science”. Venue: Julius Nyerere International Convention Centre. 8th-10th March 2018
- Worked with the then, new Anti-FGM board. This engagement entailed interpreting the mandate and membership of the board of management. Our engagement demonstrated the role of men in Anti-FGM advocacy as well as the place of Anthropological/ Sociological research in developing strategies to eradicate the practice.
- **Research Funding and resource Mobilisation:** Was an initial member of one of the teams that wrote the proposal on What works for women’s economic empowerment that was funded by Bill and Melinda Gates Foundation in 2020.
- Chairperson of Committee Training Being a Leader (BAL) leadership Training Venue:: KUCC Dates: 6th-11th November, 2023
- June 2024 – present: Co-Principal Investigator and Gender Lead for the KU-SPARC research project entitled: Building gender responsive climate resilient communities in South Sudan’, which falls within the Supporting Pastoralism and Agriculture in Recurrent and Protracted Crises (SPARC) on ‘Advancing gender equality in fragile food systems in the Africa Sahel’, funded by Canada’s International Development Research Centre (IDRC) and UK’s Foreign.

Commonwealth and Development Office (FCDO) and managed by Co-water International. (Funding amount:449,558.00 Canadian Dollars).

- June 2022 -Was a member of the KU Supporting Pastoralism and Agriculture in Recurrent and Protracted Crises (SPARC) grant writing team led by Prof. Joy A. Obando (†) . Also a Gender Lead KU SPARC project “Building gender responsive climate resilient communities in Jonglei State, South Sudan” project funded by SPARC- IDRC focusing on Climate Change, Pastoralism and Livelihoods among the Dinka of Bor, Jonglei State in South Sudan (Funding amount:449,558.00 Canadian Dollars).

1.2 **RESEARCH & PUBLICATIONS**

1.2.1 Referred Journals

- Ngare, G. W., Maina, L., **Okemwa, P.**, Miruka, O., Okong’o, G., Kimunio, I., Okoth, S. (2025). Qualitative Assessment of Transformative Change in Lives of SGBV Survivors: Evidence from the Most Significant Change Stories’ Technique. *Kenyatta University Women’s Economic Empowerment (Ku-Wee) Journal*, 1(1), 182–201. Retrieved from <https://journal.ku.ac.ke/index.php/KUWEE/article/view/608>
- Susan Waiyego Mwangi & **Pacificah Florence Okemwa** (2025), Fragility Situations and Their Implications on Economic Empowerment of Women in Bor, Jonglei; South Sudan In *International Journal of Research and Innovation in Social Science* IX(IV):349-361 DOI:[10.47772/IJRISS.2025.90400028](https://doi.org/10.47772/IJRISS.2025.90400028)
- Grace Wamue-ngare, **Pacificah Okemwa**, Isaac Kimunio, Okumba Miruka, Grace Okong'o, Pauline Kamau, Lucy Maina, Jane Njuguna, Lilian Kiruja & Simon Okoth (2025) Unveiling the hidden costs: An in-depth examination of the economic impact of sexual and gender-based violence on women in Nairobi, Kenya, In *Social Sciences & Humanities Open*, Volume 11, 2025, 101339, ISSN 2590-2911, <https://doi.org/10.1016/j.ssaho.2025.101339>.
- **Pacificah Okemwa**, Susan Mwangi, Joy Apiyo Obando (†) (2024), Centrality of Formal Education in Women Empowerment in Bor, South Sudan In *International Journal of Formal Education*. Volume: 3 Issue: 10 | Oct–2024 ISSN: 2720-6874
- Josephine Nyambura Thua, **Pacificah Okemwa**, Regina Mwatha & Francis Malenya (2024). The role of gender-based factors on the levels of student participation in eLearning in select universities in Nairobi City County, Kenya. In *Eastern African Journal of Humanities and Social Sciences*. Vol. 3 No. 2 (2024): ISSN (Online): 2958-4558
- Simon Okumba Miruka, Grace Wamue-Ngare & **Pacificah Okemwa** (2024), Women’s Experiences of Male-Dominant Behaviors in Kenya’s National Assembly 2013-2017. *Journal of the Kenya National Commission for UNESCO* 2958-7999, Vol. 4(2)
- Mwangi, L. N., Okemwa, P., & Mwangi, S. W. (2024). Student Perspectives on Internal and External Factors Influencing Vulnerability to Risk-Taking Behaviour among Girls in Public Day Secondary Schools in Kiambaa, Kiambu County, Kenya. *African Journal of Empirical Research*, 5(1), 157–172. <https://doi.org/10.51867/ajernet.5.1.17>
- Grace WamueNgare, **Pacificah Okemwa**, Isaac Kimunio, Okumba Miruka, Grace Okong’o, Pauline Kamau, Lucy Maina, Jane Njuguna, Lilian Kiruja, Simon Okoth. (2023),

“Estimating the economic impact of gender-based violence on women survivors: A comparative study of support program interventions in Makueni and Naivasha, Kenya”. In *Elsevier Espana*, ~ S.L.U.

<https://doi.org/10.1016/j.aprim.2023.102840>

- Grace Wamue- Ngare, Pacificah Okemwa, Okumba Miruka, Lucy Maina, Grace Okong’o, Isaac Kimunio, Pauline Kamau, Jane Njuguna, Lilian Kiruja & Simon Okoth (2023) Effectiveness of State and Non - State Actors’ Initiatives in Addressing the Economic Empowerment Needs of Women Survivors of Gender - Based Violence In. *Kenyatta University Women’s Economic Empowerment (KU-WEE) Journal* Vol.1
- Jackline C. Bii, Pacificah F. Okemwa & Zacharia W. Samita (2023) Determinants of Men’s Level of Participation in Family Planning in Bomet County, Kenya. *International Journal of Arts and Social Science* www.ijassjournal.com [ISSN: 2581-7922, Volume 6 Issue 11](https://doi.org/10.1016/j.ijass.2023.102840), November 2023
- Jackline C. Bii, Pacificah F. Okemwa & Zacharia W. Samita (2023) Socio-cultural Factors That Influence Men’s Participation in Family Planning in Bomet County, Kenya. *The International Journal of Humanities & Social Studies* [Volume 11, Issue 8, August 2023](https://doi.org/10.1016/j.ijhss.2023.102840)
- Monica Ofosu-Koranteng, Regina Mwatha, **Pacificah Okemwa** (2022). Addressing the Practical Gender Needs of Refugee Women for their Economic Empowerment: Perspectives from the Ampain and Egyeikrom Camps in Ghana. In *International Journal of Business Management, Entrepreneurship and Innovation*, Volume 4, Issue 1, 2022, PP 66-82, ISSN 2707-8027 66
- Monica Ofosu-Koranteng, **Pacificah Okemwa**, Regina Mwatha (2022). Economic Empowerment of Refugee Women in Ghana and its Influence on Household Decision Making. In *International Journal of Current Aspects*, Volume 6, Issue 1, 2022, PP 73- 83, ISSN 2707-8035 73
- Richard Otieno Nyamagwa and Dr. **Pacificah Okemwa** , Dr. Leah Wanjama (2022) Impacts of Financial Literacy on Economic Empowerment of Small Scale Women Traders in Kisii County, Kenya. In *International Journal of Advanced Research & Review IJARR*,7 (2) 2022; 05-19 <https://www.ijarr.in/Admin/pdf/impacts-of-financial-literacy-on-economic-empowerment-of-small-scale-women-traders-in-kisii-county-kenya.pdf>
- Simon Okumba Miruka, Grace Wamue-Ngare & **Pacificah Okemwa** (2021) Passage of family laws in Kenya’s national assembly (11th parliament - 2013 to 2017): the impact of women legislators. In *Journal of Social Welfare and Family Law*. <https://doi.org/10.1080/09649069.2021.1953858>
- Simon Okumba Miruka, Grace Wamue-Ngare & **Pacificah Okemwa** (2021) Elusive Quest by Women for Legislative Numbers in Kenya’s National Assembly of the 11th parliament (2013 -2017) In *International Journal of Gender Studies*, 6 (2), 22-41 <https://www.iprjb.org/journals/index.php/IJGS/article/view/1279/1387>
- Miruka, S. O., Ngare, G. W., & **Okemwa, P.** (2021). Methods Used by Women Parliamentarians to Influence Legislative Processes and Outcomes in Kenya’s National Assembly of the 11th Parliament (2013 -2017). In *International Journal of Gender Studies*, 6(1), 1 – 21. DOI: <https://doi.org/10.47604/ijgs.1215>
- Mutuma S.N, Wamue- Ngare G. & **Okemwa P.** (2020), Gender-Related Factors that Influence Women and Men’s Participation in Small-Scale Greenhouse Farming in The

Peri-Urban Area of Ongata Rongai, Kenya. In *The International Journal of Humanities & Social Studies* Issn 2321 - 9203

- Kithuka E. M, **Okemwa P.** & Wanjama L. (2020) Effects of International Non-Governmental Organizations' Development Programmes on the Socio-Economic Empowerment of Women in Makueni County, Kenya. <http://www.iosrjournals.org/iosr-jhss.html>
- Kithuka E. M., **Okemwa P.** & Wanjama L. (2020) Challenges Facing Contribution of International Non-Governmental Organizations Development Programmes On the Socio-Economic Empowerment of Women In Makueni County, Kenya. In *Journal of Humanities and Social Science* (IOSR-JHSS) Volume 25, Issue 9, Series 6 (September. 2020) 56-66 e-ISSN: 2279-0837, p-ISSN: 2279-0845
<https://www.iosrjournals.org/iosr-jhss/papers/Vol.25-Issue9/Series-6/G2509065666.pdf>
- Felogene Gor Anumo & **Pacificah Florence Okemwa** (2019), The Influence of Gender Quotas on Women's Participation in Legislative Processes in the National Assembly of the 11th Parliament of Kenya (2013 -2017) *In International Journal of Current Aspects, Volume 3, Issue II, 2019, PP 260-279, ISSN 2616-6976* [260 www.ijcab.org](http://www.ijcab.org)
- Elizabeth Ketty Wamera, **Pacificah Okemwa**, Mildred Lodiaga (2018). Assessing how policy and key implementers influenced gender outcomes of the community led total sanitation approach in selected counties in western Kenya. In *International Journal of Development & Sustainability* (IJDS) Vol. 7, No. 12 pp 2893- 2908 ISSN: 2186-8662. Available at www.isdsnet.com/ijds
- Sarah Fedha Barasa (Ph.D.), Prof. Elishiba Njambi Kimani (Ph.D.) & **Dr. Pacificah Okemwa** (Ph.D.) 2018. Factors Influencing Men's Involvement in the Prevention of Violence against Women in Nairobi City County, Kenya. In *International Journal of Gender and Women's Studies* December 2018, Vol. 6, No. 2, pp. 64-76 ISSN: 2333-6021
- Erastus, S., N., **Okemwa, P.**, Okong'o, G. (2018) Effects of Domestic Violence on Employee Productivity in Water Service Provision Companies in Nakuru County, Kenya. *International Journal of Arts and Entrepreneurship*. Vol. 7 (5) pp 1 - 20.
- Tabitha Wawira Mwaniki, Grace Wamue-Ngare, **Pacificah Okemwa** (2018) Influence of Microfinance Training Content on Women's Acquisition of Financial Skills: A Case of Women's Self-Help Groups in Kiambu County, Kenya. In *International Journal for Innovation Education and Research*. Vol.6 No-4, 2018
- Tabitha Wawira Mwaniki, Grace Wamue-Ngare, **Pacificah Okemwa** (2018) Influence of Microfinance Trainers' Characteristics on Women's Acquisition of Financial Skills A Case of Women's Self-Help Groups in Kiambu County, Kenya. In *International Journal for Innovation Education and Research*. Vol.6 No-4, 2018
- Chelangat J., Lodiaga, M.J & **Okemwa P.F.** (2017). Determinants of Maternal Health among the Kalenjin women of Ainamoi Constituency, Kericho County, Kenya. *International Journal of Innovative Research and Knowledge* Volume-2 Issue-9, September-2017
- Mwise, Rebecca Nyambura; Okong'o, Grace Mose; **Okemwa, Pacificah.** (2017). Socio-Cultural Factors that Influence Masters Student's Choice to Study Gender and Development Studies at the Master's Level in Nairobi County. In *International Journal of Gender Studies*, [S.l.], vol. 1, No. 1, pp 5 - 30, August. 2017.
- Mwise, Rebecca Nyambura; Okong'o, Grace Mose; **Okemwa, Pacificah.** (2017). Effects of Student's Perceptions on Master's Choice of Gender and Development Studies at the

Master's Level in Nairobi County. In *African Journal of Education and Practice* ISSN 2519-0296X (Online) Vol.2, Issue 1 No.5, pp 80 - 104, 2017

- Mwose, Rebecca Nyambura; Okong'o, Dr. Grace Mose; **Okemwa, Pacificah**. (2017). Constraints Masters' Students Face as they Make their Choice to Study Gender and Development Studies at the Master's Level. In Nairobi County. In *International Journal of Gender Studies*, [S.L.], Vol. 1, No. 1, pp. 31 - 55, August. 2017
- Malelu M.M, Ngare G.W & **Okemwa P**. (2017), Institutional Factors Influencing Career Advancement of Women Faculty: A Case of Kenyatta University, Kenya. In *International Academic Journal of Arts and Humanities | Volume 1, Issue 1, pp. 251-266* International Academic Journal available @ www.iajournals.org | Open Access | Peer Review | Online Journal Publishers
- **Pacificah F. Okemwa** "Multilingualism in the Teaching of Gender Studies" In *Msingi Journal* Vol. 1, Number 1, 2014 pgs 378-401

1.2.5 Book Chapters

- Sitawa R. Kimuna & **Pacificah F. Okemwa** (upcoming) Prevalence Studies and Consequences of Gender-Based Violence on Families in Africa. In *The Oxford Handbook of the Sociology of Africa: A Reader*, edited by R. Sooryamoorthy & Ernest Khalema. New York, 2022: Oxford University Press
- **Pacificah Okemwa** & Evelyne Wanjiku (2019) "The Sanitization of VAW on Social Media in the Kenyan Context". In Grace Wamue- Ngare & Pauline Wangare Kamau (Eds) *Familiar Tears*. Mauritius: LAP LAMBERT Academic Publishing
- **Pacificah F. Okemwa**, Maid in Nairobi in the Age of HIV/AIDS: The plight of Domestic Workers Facing AIDS in Africa- Cases from Kenya. In *Women, Religion and HIV/AIDS in Africa: Responding to Ethical and Theological Challenges*, edited by Hinga T.M, Kubai A.N. & Mwaura P.N. Cluster, Pieter Maritzburg 2008, ISBN No. 1875053697.
- **Pacificah F. Okemwa**, Impact of Adventist Schooling on the Status of Women in Kenya. In *Quests for Integrity in Africa*, edited by Wamue G.N & Theuri M. Acton Publishers, Nairobi 2003, ISBN No. 9966-888-28-4.
- **Pacificah F. Okemwa**, Conflicts Women Faced in the 1997 General Elections in Kenya. In *Conflicts in Africa*, edited by Getui M.N & Ayanga H. Faith Counseling Institute, Nairobi 2002, ISBN No.9966-9888-4-X.
- **Pacificah F. Okemwa**, Infidelity in Marriage. In *Quests for Abundant Life in Africa*, edited by Getui M.N. & Theuri M. Acton Publishers, Nairobi 2002, ISBN No. 9966-888-39-X.
- **Pacificah F. Okemwa**, Women in the Seventh-Day Adventist Church. In *Theology of Reconstruction: Exploratory Essays*, edited by Getui M.N. & Obeng R. Acton Publishers, Nairobi,----- ISBN No. 9966-888-01-2

- **Pacificah F. Okemwa**, The Effects of Clitoridectomy on the Social Well-being of Women in the Gusii Society. In *Groaning in Faith: African Women in the Household of God*, (eds) Musimbi R.A. Kanyoro & Njoroge J.N. Acton Publishers, Nairobi, 1996 ISBN

1.2.6 Refereed Learning Modules

- AGD 800: Fundamentals of Gender and Development

1.2.7 Reviewed Conference Papers

- Pacifica Okemwa and Daniel Muia (2012), Sexual Harassment in the Work Place: Its Nature, Impact and Mitigation. Paper to be presented during the International Conference on Gender Based Violence, on 1st – 3rd August 2012 at Kenyatta University Amphitheatre, Nairobi Kenya

1.2.10 Consultancy and Project Reports

- December 2024- January, 2025; Gender Equality, Social Inclusion (GESI) and Environmental Analysis for the Action For Paid Childcare Sector Transformation (Act) Project. Client- World University Service of Canada (WUSC)
- June 2024- Lead Consultant: Analysis in horticulture, oil crops and poultry value chains in 9 selected counties in Western Kenya and the Lake Region and supporting the organization in the development of a Gender Action Plan Client: Practical Action
- November 2023, Lead Consultant: **Pacificah Okemwa** Gender Analysis in Mandera and Turkana Counties. Client- Save the Children International
- June 2022, **Pacificah Okemwa** Lead Consultant: World University Service of Canada Gender Norms Study. Client- World University Service of Canada (WUSC)
- May 2017 (with others) I participated in the Assessment of the Tamar Campaign in the Democratic Republic of Congo (DRC). This was a joint project with Claremont University Graduate School whose aim was providing ordinary people with a platform where they would meet and talk about gender- based violence- prevalence forms, types and contexts where these commonly occurred.
- July 2015, Lead Consultant: **Pacificah Okemwa** “Gender and Power Analysis in Five Informal Settlements – Nairobi Kenya. Client: African Institute of Child Studies, for Oxfam GB, Nairobi Office. Report available at <https://europa.eu/capacity4dev/iesf/document/gender-and-power-analysis-report-kenya>
- Report of Survey : Domestic Workers in Kenya Presented by IDAY-Kenya, PALM and Dr. **Pacificah F. Okemwa** Kenyatta University Department Of Gender And Development Studies P.O Box 43844- 00100, Nairobi, Kenya Project « Stopping Violence Against Child Domestic Workers Through Regulation And Education ©IDAY/ PALM 2015.
- January 2015, Won a competitive bid to provide consultancy services to International Peace Support Training Centre for “Gender Expert Review of Curricula for Gender Responsiveness.
- May 2014, (With others) Won a competitive consulting bid on Raising staff awareness on the need for Gender Mainstreaming in Kenya Power and Lighting Company for a period of two years.

- May 2013, was part of team contracted by Kenya Power to train various cadres of staff on gender and disseminate the company’s gender policies; that is, Gender Mainstreaming and Sexual Harassment policies

1.2.11 Non-Reviewed Conference Papers

- Pacificah Okemwa “The difference women make to development when they do science”.
- Pacificah Okemwa “Rationale for Incorporating Gender- Based Violence in Disability Mainstreaming in Kenya”

1.2.13 Other Publications

- Bulletin: **Pacificah F. Okemwa**, Context and Reality of Gender-Based Violence in Kenya, Reaction to CIPEV Report. Gender Roundtable, Nairobi: 2009, ISSN No. 2073-8943.
- Booklet: **Pacificah Okemwa** Inspiring Stories of African Women Scientists by Network of African Science Academies (NASAC) under the NASAC IAP -Project
- Booklet: **Pacificah Okemwa & Joan Rakuomi** Enhancing girls’ participation in STEM: Inspiring Stories of African Women Scientists Vol. 1. Published by Forum for African Women Educationalists (FAWE), 2020.
- Blogs
- **Pacificah Okemwa**, Kennedy Gitu, John Maraigua, Joy Obando, Tedson Nyongesa & Thomas Kibutu (2024) Cattle huts in Jonglei, South Sudan: a key cultural feature for Dinka pastoralists. Available @ SPARC-Knowledge <https://www.sparc-knowledge.org>
- Chris A. Shisanya Susan Mwangi, **Pacificah Okemwa**, John Maraigua, Joy Obando & Katharine Vincent “ **Women and fishing: Gender roles and livelihoods in Bor, South Sudan**” Available @ SPARC-Knowledge <https://www.sparc-knowledge.org>
- [Pacificah Okemwa](#), [Kennedy Gitu](#), [John Maraigua](#), [Joy Obando](#), [Tedson Nyongesa](#) & [Thomas Kibutu](#) (2024) Cattle huts in Jonglei, South Sudan: a key cultural feature for Dinka pastoralists. Available @ SPARC-Knowledge <https://www.sparc-knowledge.org>

1.2.15 Scholarly Presentations at conferences/Workshops

- Stakeholder’s Inception Meeting Safety and Transferable Skills Resource Hub (STaSH) Kenyatta University. Title of presentation: **Sexual Gender Based Violence and Transferable Skills for Employment in Kenya**. August, 2025
- Annual LANDac Land Governance Conference: Panel member of the session, **“Learning from SPARC research on gender and youth issues in farmer-herder conflicts and pastoral land governance”** Utrecht, Netherlands; July 2025

- Was a member of the KU-WEE Hub team that presented; Report on the Prevalence of Gender Based Violence (GBV) and Femicide in Kenya to the Presidential Technical Working Group in May, 2025 at the Kenyatta International Conference Centre (KICC)
- Fulbe Development and Cultural Organization (FUDECO) & Centre for Population and Environmental Development (CPED) research findings dissemination of SPARC – IDRC funded projects in Africa workshop in Abuja, Nigeria. Title of paper presented: **“Gender Differentiated Effects & Manifestations on Women’s Marginalization in Building Climate Resilience in Bor South Sudan”** April, 2025 Abuja, Nigeria
- High level dissemination Workshop for the project “Building gender responsive climate resilient communities in South Sudan” February 2025; Juba Regency Hotel
- Presentation of study findings at a Community Workshop Based on KU- SPARC project on “Building Gender Responsive Climate Resilient Communities among the Dinka of Jonglei State, South Sudan. Title of paper presented: **“Effecting meaningful change to enhance livelihoods in fragile ecosystems”** written by Pacificah Okemwa & Susan W. Mwangi; Bor Town, May, 2024
- SPARC Annual Learning Forum 2024; Title of paper presented: **Pathways to Gender Transformation among the Dinka in Jonglei State South Sudan: A Proposed Framework** by Joy Obando and Pacificah Okemwa. January 2024; Naivasha, Kenya
- SPARC-IDRC Inception Workshop; ILRI (International Livestock Research Institute) Campus in Nairobi – Kenya, June 21-23, 2022
- Workshop Training Workshop on management of Sexual & Gender Based Violence against women and girls for Samburu County Health Workers at Cheers Guest House, Maralal.
Role: Trainer (on Social and Cultural determinants of S & GBV against women and girls and mitigation Strategies). Workshop was organized by Kenyatta University, School of Medicine in Collaboration with Amref Health Africa in Kenya. 30th April-3rd May 2019
- Training Workshop on management of Sexual & Gender Based Violence against women and girls for Turkana Healthcare workers at Diocese of Lodwar Guest House, Lodwar.
Role: Trainer (on Social and Cultural determinants of S & GBV against women and girls and mitigation Strategies). Turkana County Health Workers Workshop was organized by Kenyatta University, School of Medicine in Collaboration with Amref Health Africa in Kenya. 11th March- 14th March 2019
- Attended Conference on Women and Sustainable Development in Africa. Presented a paper titled **“The difference women make to development when they do science”**. Venue: Julius Nyerere International Convention Centre. 8th-10th March 2018
- Attended a training on Being a Leader and the Effective Exercise of Leadership: An Ontological / Phenomenological Model. Organized by Department of Gender & Development Studies, Kenyatta. Venue: Kenyatta University Conference Centre. 19th-24th February 2018

- As a member of the host department, we organized and held a one Day symposium titled” Weaving Just Peace: African Women’s Transformative Leadership in Contexts of Transition. 15th August 2016, Kenyatta University Conference Centre
- Attended a Communication Event for the Climate Change Booklet. Presented a Paper Titled “Why it is Important to Employ a Gender Perspective in Climate Change Communication and Decision Making in Africa” Venue: Hennesy Park Hotel, Ebene Cybercity, Mauritius, 4-5 July 2016.
- Attended a training on Being a Leader and the Effective Exercise of Leadership: An Ontological / Phenomenological Model. Organized by Department of Gender & Development Studies, Kenyatta. Venue: Kenyatta University Conference Centre. 19th-24th February 2018
- Was part of a team that participated in a validation workshop of “The Kenya National Action Plan on UNSCR 1325. Venue Sentrim Elementaita Lodge, Naivasha, 16- 17 September 2014
- Successfully presented a project proposal on “Turning domestic work into a dignified enterprise to the European Development Days. Brussels, 26-27 November 2013.
- Participated in the development of a Documentary titled; The Invisible Worker. The plight of child domestic workers as well as both male and female adults in domestic work in five Eastern African countries (Kenya, Uganda, Burundi, Rwanda and DRC) is presented. June 2013
- Attended a workshop on Black Feminist Theory and the Study of Black Men and Boys, Mason Inn Conference Centre, Fairfax, Virginia USA 14-16 September 2012.
- Attended a workshop on Disability Mainstreaming in Development Cooperation: Theme; Safeguarding the Gains “Lessons in Mainstreaming Disability and Accessibility in Organizational Development Agenda”. Safari Park Hotel, 30-31 August 2012.
- Attended an International Conference on Gender Based Violence (GBV). Theme: Creating Safe Spaces: A Multi- Disciplinary Approach to GBV. Kenyatta University Amphitheatre 1-3rd August 2012.
- Attended a workshop on Gender Mainstreaming in Development: Theme; Gender Mainstreaming Strategies: Rationale, Concepts and Approaches. Safari Park Hotel 26-27th April 2012.
- Applying Gender Lens to Climate Change Adaptation and Resilience Communication” Mauritius Cyber City , 4th July 2016
- Kenya Military Academy’s Response to UN Security Council Resolution 1325 Serena Beach Hotel, Mombasa
- Rationale for Incorporating Gender- Based Violence in Disability Mainstreaming in Kenya. Safari Park Hotel, 30th August 2012.

- Sexual Harassment in the Work Place: Its Nature, Impact and Mitigation, a paper presented at an International Conference on Gender- Based Violence held on 1st-3rd August, 2012 at Kenyatta University Amphitheatre, Nairobi
- Policy Development, Dissemination and Implementation in Addressing Gender Based Violence and Sexual Harassment in the Work Place: Best Practices across Organizations in Kenya, a paper presented at a Gender Mainstreaming in Development Workshop held on 26-27 April 2012 at Safari Park Hotel, Nairobi.

1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP

1.3.1 Student Evaluation

<i>Year/Sem</i>	<i>Unit Code</i>	<i>Unit Name</i>	<i>Score</i>	<i>Grade</i>
2010-2011 /2	AGD 305	<i>Gender Planning, Development & Management</i>	94	A
2010-2011 /2	AGD 405	<i>Gender, Human Rights & Development</i>	91	A
2011-2012 /1	AGD 500	<i>Fundamentals of Gender and Development</i>	95	A
2011-2012 /1	AGD 301	<i>Gender & Violence</i>	97	A
2011-2012 /1	UCU 105	<i>HIV/AIDS</i>	93	A
2012-2013/1	AGD 301	<i>Gender & Violence</i>	94	A
2012-2013 /2	AGD 405	<i>Gender, Human Rights & Development</i>	95	A
2012-2013/2	KPS021	<i>Gender & Crime</i>	98	A
2013-2014/2	AGD 405	<i>Gender, Human Rights & Development</i>	95	A
2013-2014/2	AGD 312	<i>Gender Dimensions in Rural & Urban Development</i>	93	A
2013-2014/2	AGD 800	<i>Fundamentals of Gender and Development</i>	96	A
2013-2014/2	AGD 803	<i>Gender & Family in African Development</i>	98	A

1.3.2 Trainings in Higher Education

- July, 2020- Certificate of participation in Research and Grant Management. By South African Research and Innovation Management Association (SARIMA)
- June 2009- Certificate of Participation in a Research Methodology Workshop, held at Kenyatta University Conference Centre
- 2018 - Chairpersons training on managing departments

1.3.3 On-going Supervisions

1.3.3.1 On-going Masters Supervisions

1. Joan Esther Rakuomi C50/CTY/PT/27374/2013 “Men’s Involvement in Adolescent Pregnancy Prevention in Mathare Informal Settlement, Nairobi City County, Kenya” (Working on corrections after Graduate School Defense)
2. Denis Nyariki C50/KER /2505/2013 “Implications of Visual Impairment (Vi) on Performance of Gender Roles among Kipsigis Women in the Family in Kericho County, Kenya.” (submitted thesis for examination)
3. Winny Chepkoech Ngeno Koech C50/CE/34065/2016 “Implications Of Small-Scale Tea Farming On Household Socio- Economic Status Among The Kipsigis Of Kericho County, Kenya” (Thesis writing)
4. Yvonne Adhiambo Ngicho C50/38536/2017 “Determinants Of Women’s Participation In Management Of Seventh-Day Adventist Institutions In Nairobi City County, Kenya” (Thesis Writing)
5. Vincent Nyaberi C50/NKU/PT/21628/2020 “Gendered Socio-Cultural Norms Sustaining the Practice of Female Genital Mutilation among the Ilchamus Community in Baringo County, Kenya” (Draft 2 thesis writing)
6. Sylvia W. Kihara C50/NKR/PT?38574/2016 “Approaches to Gender Mainstreaming in Peace Building Initiatives: A case of Laikipia County, Kenya” (Submitted thesis for examination)
7. Abdiwahab Ibrahim Mohamed C153/CTY/PT/29699/2014 “School Management Practices in Implementing Existing Legislations and Policies on Gender Based Violence in Schools in Mandera County, Kenya” (Reviewing and editing Project)
8. Silas Mutea Murianki C153/OL/CTY/32396/2016 Determinants of Contraceptive use among women of reproductive age in Isiolo County, Kenya (Thesis writing)
9. Suzan Cheronoh Mitei C50/CE/22565/2011 Determinants of Family Cohesion in the Polygamous Families among the Kipsigis of Bomet County, Kenya (Thesis writing)
10. Joash Manyi C50/CTY/PT/26763/2018 Determinants for the Success of Interventions in Eradicating Female Initiation among the Maasai of Kajiado County; Kenya (Data collection)
11. Vivian Chemutai Yegon C50/NKU/PT/32576/2015 Evaluation of the Implementation of the National Gender Policy in Nakuru County, Kenya (Proposal writing)
12. Caroline Nyaguthii Muriithi (C50/NYI/PT/ 24531/2011) “Gender Dynamics in Student’s Leadership in Mixed Secondary Schools in Laikipia East District, Kenya”. (working on final draft before submission)
13. Boniface Otieno Obonyo (C50/CE/20809/2012) “Cash Transfers and their Influence on Intra-household Gender Relations among Beneficiary Households in Awendo Constituency; Migori County- Kenya” (Collecting Data)

14. Ghati Mildred Chacha C50/NKU/PT/32802/16 “Determinants and Changing Trends of Woman to Woman Marriages among the Kuria Community in Migori County, Kenya”. (Thesis writing)
15. Florence Chelagat Keter C50/CTY/38128/2016 ” Gender Police Unit Response to Physical Intimate Partner Violence in Trans-Nzoia County, Kenya” (Submitted thesis for submission)
16. Rhodah Njeri Nduru C50/CTY/PT/20211/2021 “Gender Differentials in Uptake of Compost C50/CTY/PT/38109/2016 (Thesis writing)
17. Judy Jepkoech Muriu C50/NKU/PT/32883/2015 “Women’s Participation In Elective Politics In Baringo County; Kenya” (Collecting data)
19. Josephine Chebet C50/25504/2013 “ Determinants of Women’s Participation in Management selected Community Based Organizations in Kericho County, Kenya” (Draft 2 thesis writing)
20. Miriam Kalee Mbole C50/CTY/PT/38109/2016 “Determinants of Young Women’s Participation in Political Party Politics in Kitui County-Kenya”

1.3.3.2 On-going PhD Supervisions

1. George Marcel Osaso C82/25751/2011 “An Assessment of Participation of Youth Groups in Community Development in Siaya County- Kenya” (Status: Report writing)
2. Amanda K. Mbaabu C82/37878/2017 Gender based Violence Against the Elderly and its Implications on their Well-being in Informal Settlements in Nairobi City County, Kenya (Data collection)

1.3.4 Supervision of Postgraduate Students (Completed)

1.3.4.1 Supervision of Masters Postgraduate Students

1. Miruka Simon Okumba (C50/10704/2008) “The Role of Men in Combating Violence against Women: The Case of Men for Gender Equality Now in Kenya”. (Graduated in 2011)
2. Dorcas Syombua Philip (C50/CE/11270/2007) “Assessment of Women’s Participation in Community Projects in Upper Manza Water and Sanitation Project in Tala Division, Kangundo District” (Graduated in 2011)
3. Jane Igoki Mwereru (C50/CE/11269/2007) “Effects of Gender Based Violence on Girls Women and in Kibera Informal Settlement, Nairobi County.” (Graduated in 2011)
4. Rachel Njeri Gathu (C50/CE/11423/2007) “Challenges Facing Women’s Enterprises in Kandara District of Murang’a County, Kenya.” (Graduated in 2011)

5. Rosemary Njeri Ndung'u (C50/CE/11334/07) "Factors Influencing Women's Participation in Parliamentary Elections in Gatundu South Constituency, Kiambu County (1992-2007)." (Graduated in 2012)
6. Everlyne Wekesa (C50/PT/11167/2008) "The Role of Prisons in the Administration of Custodial Rehabilitation of Inmates in Kenya: A Case of Thika Main Prison, Kiambu County." (Graduated in 2012)
7. Eunice Kanundu Kitili (C50/CE/11606/2008) "Factors Influencing Access to Credit Facilities among Small and Medium Entrepreneurs in Island Division, Mombasa District." (Graduated in 2012)
8. Gladys Moraa Mogoba (C50/CE/11268/2007) "Challenges Faced by Support Groups in Offering Services to People Living with HIV and AIDS in Kitutu Chache Constituency, Kisii County." (Graduated in 2012)
9. Teresia Wairimu Mwangi (C50/CE/15505/2008) "Challenges Facing Infertile Persons in the Agikuyu of Kieni West Division of Nyeri County, Kenya." (Graduated in 2012)
10. Fred Ndung'u Kariuki (C50/10407/2008) "Gender Factors Influencing Participation of Men and Women in Small –Scale Agriculture in Gatundu South District, Kiambu County" (Graduated in 2012)
11. Teresa Wangui Gakinya (C50/CE/14379/2009) "Challenges and their Effect on Boy Child Education in Kieni East District, Nyeri County." (Graduated in 2013)
12. Pamela Awuor (Oliech C50/CE/11600/2008) "The Impact of Household Food Insecurity on the Status and Role of Women among the Pokot of Alale Division, North Pokot District, West Pokot County." (Graduated in 2013)
13. Elizabeth Abala (C50/CE/10942/2008) "Challenges Facing Income Generating Women Groups in Informal Settlements: A Study of Selected Women Groups in Kibera." (Graduated in 2013)
14. Josephine N. Thua (C50/ CE/14367/2009) "Gender and Technology: Perceptions of High School Students Towards ICT Careers in Selected Secondary Schools in Nairobi County." (Graduated in 2013)
15. Grace W. Macharia (C50/CE/11913/07) "Gender Challenges Facing Retirees in Kikuyu Sub- County, Kiambu County; Kenya." (Graduated in 2014)

16. Mwanaima Salim Mzee (C50/CE/ 15050/2008) “Challenges Facing the Implementation of Women’s Land Inheritance Rights Among the Tigania of Meru County, Kenya.” (Graduated in 2014)

17. Nancy Waithira Mwangi (C50/CE/11926/2008) “Challenges Facing Nuclear Families Living with Extended Family Members in of Thika Municipality, Kiambu County.” (Graduated in 2014)

18. Joyce Nyawara Kibugi (C50/CE/14585/2009) “ Influence of Albinism on Social Relations of Adolescent Boys and Girls: A Case Study of Thika School for the Blind, Thika Sub-County- Kenya.” (Graduated in 2014)

19. Abigael Mwende Malelu (C50/21118/2010) “Institutional Factors that Influence Women Academicians Advancement in the Academic Ranks Within the Kenyan Universities: A Case Study of Kenyatta University. “ (Graduated in 2015)

20. Grace Nyachwaya (C50/CE/14366/2009) “Determinants of Performance of Selected women groups in Keumbu, Kisii County “ (Graduated in 2015)

21. Rachel Kasyoka Kioko (C50/CE/14370/2009) “Contributing Factors to Infidelity among Married Couples in Mwingi Central Division, Kitui County, Kenya.” (Graduated in 2015)

22. Jackline Chelagat (C50/21686/2012) “Determinants of Maternal Health Among the Kalenjin Women of Ainamoi Constituency, Kericho County, Kenya.” (Graduated in 2016)

23. Teresia Mathenge (C50/NYI/PT/25702/2011) “Patterns and Effects of Women’s Alcohol Consumption on Family Cohesiveness in Kirinyaga County, Kenya.” (Graduated in 2016)

24. Ayan Said Tukale (Q57F/CTY/PT/20599/2012) “Female genital mutilation practice and its effects on womens reproductive health in barwaqo ward,warta Narbada district , Mogadishu Somalia” (Graduated in Decemder 2017)

25. Tabitha Buranda Nyaboga (C50/20982/2010) “The Influence of Secular Music on Secondary School Going Girls’ Social Behaviour in Nairobi County”. (Graduated in December 2017)

26. Christine Wabwile Temko (C153/CTY/PT/ 20993/2012) “Analysis of Women Performance in the Administration Police Service: A Case of Administration Police Service Headquarters, Nairobi City County” (Graduated in December, 2017)

27. Rebecca Nyambura Mwose (C50/21692/2012) “Determinants of Choice of Masters’ Program: A Case of Gender and Development Studies in Selected Universities in Nairobi County, Kenya” (Graduated in December, 2018)
28. Evelyne Wanjiku Njuguna (C50/CTY/PT/24726/2011) “Context and Reality of Violence Against Women on Information Technology Platform: A Case of Social Media in Kenya” (Graduated in December, 2018)
29. Damaris Mumbi Gachemi (C50/ NYI/PT/21408/2010) “The Role of Women Groups in Women Economic Empowerment: A Study of Selected Women Groups in Magutu Division, Nyeri County, Kenya. (Graduated in December, 2018)
30. Selina Nkatha (C50/NKU/PT/24233/2013) “Influence Of Domestic Violence On Productivity Of Employees: A Case Of Water Service Provision Companies Nakuru County- Kenya” (Graduated in December, 2018)
31. Gitau Kariuki (C50/CTY/PT/22641/2012) “Women Involvement in Individual and Team Sports Coaching in Nairobi County, Kenya” (Graduated in July, 2019)
32. Miriam Kwamboka Orang’ (Q139/CTY/PT/27328/2013 “Male Partner Involvement in Utilization of Preconception Care in Nairobi City County, Kenya” (Graduated in July, 2019)
33. Felogene Anumo (C153/CTY/PT/26925/2011) “The Influence of Gender Quotas on Women’s Participation in Legislative Processes in The National Assembly of the 11th Parliament of Kenya (2013 -2017)”. (Graduated in July, 2019)
34. Rachel Wairimu Njuguna (C50/CE/24882/2012) Cultural Expressions of Masculinities and their Effects on Educational Processes: A Comparative Case of Maralal Mixed Day Secondary School, Samburu County; Kenya. (Graduated in December, 2019)
35. Zakayo Anyangu Musita (S202/38595/2017) Criteria Used in Selecting Officers for Promotion in the National Police Service and its Implication on Performance: Case Study of Nairobi City County, Kenya (Graduated in December 2019)
36. Hellen Wairimu Mburu C50/CE/25232/2014 “Influence of Prison Life on Rehabilitation Program Uptake on Inmates in Kiambu County, Kenya” (Graduated in December 2021)
37. Nathaniel N. Kabala (C50/CTY/PT/22647/2012 “ Men, Masculinities and insecure Sources of livelihood in Mukuru Informal Settlement, Nairobi County- Kenya”(December 2023)

38. Richard Nyamagwa (C50/KER/PT/24232/2013) “The Influence of Financial Literacy on Economic Empowerment of Small Scale Women Traders in Kisii County, Kenya (Graduated in December 2021)
39. Aldad Kiprotich Kirui (C50/24353/ 2011) Sustainability in Rural Women Football: A Case Of Teams Participating in KASS Tournament in Kericho County – Kenya
40. Ken Otieno (C50/CE/24095/2012) University Students’ Perceptions on Leveraging Mobile Phone Applications to Report Sexual Violence Incidents in Nairobi City County, Kenya. (Graduated in July, 2023)
41. Lucy Njeri Mwangi (C50/ CE/ 25847/2011) Determinants of Vulnerability to Risk Taking Behaviour Among Girls in Public Day Secondary Schools in Kiambaa, Kiambu County, Kenya (Graduated in December, 2023)
42. Joseph Njoroge Gitu (C50/ CE/ 25846/2011) Determinants of Gender Mainstreaming in Community- Based Organizations: A Case of St. John’s Community Centre- Pumwani, Nairobi City County, Kenya. (To graduate in July, 2024)
43. Moraa Gladys Obiria C50/NKU/PT/28130/2014 ”Contribution of Self-Help Groups in Empowerment of Women With “Skills and Capacities in Nakuru County, Kenya.” (Graduated in July, 2025)

1.3.3.2 Supervision of Ph.D Postgraduate Students

44. Josephine Nyambura Thua (C82/32989/2015) “ Gender Differentials in Educational Advancement through e-Learning in Selected Universities in Nairobi City County, Kenya” (Graduated in July, 2025)
45. Jackline Chelangat C82/38207/2016 Men’s Participation in Family Planning and its Implications on their Status in the Family in Bomet County, Kenya (Graduated on 13th December, 2024)
46. Monica Ofosu-Koranteng (C82F/38061/2017) Influence of Women Economic Empowerment Planning on Household Gender Relations among Ivorian Refugees in Ghana. (Graduated in December, 2022)
47. Emmanuel Psongol Kondoltony (C82/33516/2014) Gender Differentials In Adoption Of Alternative Livelihood Strategies Among Pastoralists In West Pokot County, Kenya (Graduated In December, 2021)
48. Tabitha Wawira Mwaniki (C82/ 24601/2010) Influence of Microfinance Training Programmes on Acquisition of Finance Skills Among Women in Self-Help Groups in Kiambu County- Kenya (Graduated in December 2021)
49. Elizabeth Kithuka (C82/37937/2016 “The Contribution of International Non-Governmental Organizations on Socio-Economic Empowerment of Women in Makueni County, Kenya” (Graduated in July, 2021)

50. Simon Okumba Miruka (C82/24702/2011) “An Assessment of the Performance of Women in Kenya’s National Assembly after the 2013 General Elections” (Graduated in July 2021)
51. Andrew Gitau Kimani (C82/CTY/38566/2016) Gender Transformation in Cattle Rustling Practice and its Implication on Security Management in West Pokot, Kenya (Graduated in July, 2021)
52. Sheila Ncheri Mutuma (C82/13288/2009) “ Gender and Technology Adoption Within Small Scale Green House Farming in Per- Urban Ongata Rongai, Kajiado County, Kenya” (Graduated in December, 2017)
53. Sarah Barasa (C82/22902/2012) “Men’s Involvement in the Prevention of Violence against Women within Organizations in Nairobi City County”. (Graduated in December 2018)
54. Elizabeth Wamera (C82/20120/2012) “ Gender Impact Assessment of Community Led Total Sanitation in Selected Counties in Kenya: A Case Study of Nambale, Teso North and Siaya Sub-Counties, Kenya (Graduated in July 2019)

1.3.5 Theses Examination

1.3.5.1 Examination of Masters’ Theses

- **M/TH-018-2024** Internal Examination of Thesis titled “ The Belief In Witchcraft And Its Effects On The Stability Of Families In Mosoch Division, Kisii County, Kenya”
- **M/TH/227/2022** Internal Examination of thesis titled “Utilization of healthcare and legal services by domestic violence survivors in Kibra Sub-County, Nairobi City County, Kenya”
- **M/P/294/2021** Internal Examination of Project titled “Gender and Human-Wildlife Conflicts in Maasai Mara Game Reserve, Narok County
- **M/TH/211/2021** Internal Examination of M.A Thesis Entitled, “Rabai Traditional Marriage Practices VIS-A VIS Marital Teachings in the Anglican Church: A Dialogical Perspective with Reference to Kilifi County, Kenya”
- **M/P/539/2019** Internal Examination of Project on “Nexus Between Hidden Curriculum in Basic Police Training and Police Performance: Case of National Police College Embakasi A Campus
- **M/TH/26860/2013** Internal Examination of thesis titled “ The Transformation of Power Relations Between Men and Women of Igembe Central Sub- County, Meru Kenya Between 1895 and 2014
- **M/P/29222/2014** Internal Examination of Project titled “ Construction of ethnic violence through land and politics in molo constituency, Nakuru county, Kenya 1990-2015
- **M/P/ 32998/2015** Internal Examination of Project Titled “ The Role of Police Women Leadership in Organizational Change in Kenya Police Service Headquarters, Nairobi County, Kenya.
- **M/TH/ 24102/2012** Internal Examination of thesis titled “The Effects of Police gender Desks in Addressing Gender Based Violence: The Case of Ol Joro Orok and Ndaragwa Constituencies in Nyandarua County of Kenya

- **M/TH/24578/2011** Internal Examination of thesis titled “ Determinants of Boys Performance in Public Primary Schools in Mukurweini Sub- County – Kenya
- **M/TH/26688/2011** Internal Examination of thesis titled “The Place of Women in Selected Pentecostal Churches in Limuru Sub-County Kiambu County, Kenya.

1.3.5.2 Examination of PhD Theses

- **PhD/009/2023** Internal Examination of Titled “Use of Information and Communication Technology in Promoting the Great Commission in Four Selected Gospel Churches of Kenya in Meru County- Kenya ”
- **PhD/035/2023** Internal Examination of Titled “The Implementation of Life Skills Education and Sexuality Behaviours among Secondary School Students in Nairobi City County, Kenya.
- **PhD/ 066/2023** Internal Examination of Titled “Human Trafficking and National Security at Jomo Kenyatta and Moi International Airports, Kenya.
- **PhD/078/2021** Internal Examination Report Titled Enhanced Personal Security and its Effects on Criminal Victimization: A Case of Kajiado County
- **PhD/129- 2022** Internal Examination of thesis Titled “The Impact Of Policy, Sexual Behaviour And Attitudes On University Students’ Utilization Of Sexual And Reproductive Health Services, Nairobi County, Kenya”
- **PhD /078/2021** Internal Examination for thesis “Titled Enhanced Personal Security and its Effects on Criminal Victimization: A Case of Kajiado County”
- **C82/10027/2008** Internal Examination of PhD thesis titled “Effectiveness of Offender Rehabilitation Programs in Addressing the Psychological needs of Women Offenders in Kenya”.

a. PROFESSIONAL/ CONSULTANCY

1.4.1 Networks/ Collaborations

- Catholic University of South Sudan
- Dr. John Garang Memorial University of Science & Technology

1.4.2 Editorial Boards/ Referee for Professional periodicals

- 2015 to date: Board Member, *Chemchemi* International Journal of Humanities and Social Sciences

1.4.3 Consulting for International/ National Boards

- 1 September 5- 8th 2016 “Induction of the Anti- FGM Board on the Prohibition of FGM Act 2011”. I (with two others) inducted the newly appointed Anti- FGM Board members on selected issues related to FGM. I presented a paper titled “Gender Womanhood and the practice of FGM “. Aim was to equip board with knowledge and skills to appreciate the centrality of FGM in the social construction of womanhood hence the need for ethnographic studies to enable development of strategic policies and mechanisms for ending FGM.

- December 15- 18th 2014 “Induction of the Anti- FGM Board on the Prohibition of FGM Act 2011”. I (with two others) inducted the Anti- FGM Board on their mandate, and scope of their responsibilities as specified in the Act. Participatory training methods were used to explain the need for strategic communication, Lobbying, Advocacy as well as the specific provisions of the Prohibition of FGM Act 2011. Sponsors AFGMB/ UNFPA.

1.4.5 Consulting for Organizations/ Institutions

- December 2024- January, 2025; Lead Consultant: Gender Equality, Social Inclusion (GESI) and Environmental Analysis for the Action For Paid Childcare Sector Transformation (Act) Project. Client- World University Service of Canada (WUSC)
- June 2024- Lead Consultant: Analysis in horticulture, oil crops and poultry value chains in 9 selected counties in Western Kenya and the Lake Region and supporting the organization in the development of a Gender Action Plan Client: Practical Action
- November 2023, Lead Consultant: Gender Analysis in Mandera and Turkana Counties. Client- Save the Children International
- February 2020: Lead Researcher for FAWE Project: Collecting and Writing Stories of Women Scientists in Africa. These were published in a booklet titled “Enhancing Girls Participation in STEM: Inspiring Stories of African Women. Nairobi: Forum for African Women Educationalists
- 1st May- 7th May 2017 (with others) I participated in the Assessment of the Tamar Campaign Against GBV in the Democratic Republic of Congo (DRC). The Tamar Campaign was based on a project by Claremont University Graduate School whose aim was providing ordinary people with a platform where they would meet and talk about gender- based violence- prevalence forms, types and contexts where these commonly occurred. We trained research assistants and collected data which we are currently analysing. The aim of this is an on- going collaborative Project between Kenyatta University and Claremont Graduate School and funded by Norwegian Church Aid
- 27th January 2017, was contracted to draft the Publication on Inspiring Stories of African Women Scientists by Network of African Science Academies (NASAC) under the NASAC IAP -Project
- February 2015, Lead Research Consultant “Stopping Violence Against Child/ Young Domestic Workers Through Regulation and Education – Kenya”. Client: IDAY – International, IDAY- Kenya.
- January 2015, Won a competitive bid to provide consultancy services to International Peace Support Training Centre for “Gender Expert Review of Curricula for Gender Responsiveness.
- November 20th, 2015, International Association of Women in Radio & Television: Short Consultancy as Gender Mainstreaming Consultant; Laico Regency Hotel, Nairobi.

- May 2014, (With others) Won a competitive consulting bid on Raising staff awareness on the need for Gender Mainstreaming in Kenya Power and Lighting Company for a period of two years. We also disseminated their Sexual Harassment Policy to over 1000 members of staff in the five administrative regions in Kenya
- In November 2012, we won a competitive consultancy to information on HIV and AIDS and sexual behaviour change to road construction workers along Ejinja –Bumala road in western Kenya. Some of the emerging issues include; that there is a connection between women’s economic status and transactional sex; the roles of women in the family often acts as barrier to movement outside the home and impacts negatively on other areas of their personal growth.
- December 2012 to May 2013, was part of team contracted by Kenya Power to develop a gender training module and disseminate the company gender policies. A publication based on the experiences gathered particularly on gender - based violence in the work place is with publishers.
- From the year 2010 to date I have been involved in a project on the plight of domestic workers in Kenya. The aim of this project is to explore ways of converting domestic work into an enterprise/ employment of choice for many unemployed youth and women. The baseline survey accompanying the research underlined the various forms of Gender-based violence domestic workers are subjected to in their line of work
- August 2013, was an executive producer of a Documentary on Domestic work in Eastern Africa.
- April – May 2011 conducted a Gender Impact Assessment for the Ministry of Agriculture National Agriculture and Livestock Extension Program (NALEP). The research noted the enormous contribution of women in both subsistence and commercial farming. However, this contribution is hardly given the recognition it deserves, by both the society and government

1.4.6 Membership to academic/ professional bodies

- Member of Higher Education Taskforce (Access and Inclusion Working Group) Association of Commonwealth Universities
- Network of African Science Academies (NASAC). Position Held: Secretary, Women for Science Working Group ((WfSWG)
- Ecumenical Association of Third World Theologians (EATWOT)
- Circle of concerned African women theologians (The Circle)

1.5 ADMINISTRATIVE RESPONSIBILITIES

1.5.1 Recognized university administrative positions

- October 2018 to October, 2022; Chairperson, Department of Sociology, Gender and Development Studies
- October 2017 to September 2018; Chairperson, Department of Gender and Development Studies
- August 2016: Acting Chairperson, Department of Gender and Development Studies
- 2007- December 2011. Examinations Officer, Department of Gender and Development Studies.

1.5.2 Other responsibilities in the university

- November 2023, Appointed chairperson of Being a Leader and the Effective Exercise of Leadership training workshop
- September 2022, Appointed member of the organizing committee of first KU WEE Hub conference
- October 2020, Appointed thematic lead and Co-PI at Kenyatta University Women Economic Empowerment Hub
- August 2012, Appointed to the International Conference on Gender-based Violence and Sexual Harassment Committee
- August 30th 2011- 2013, Appointment to School Curriculum Committee as a member
- August 30th 2011- 2013, Appointment to School of Humanities Board of Graduate Studies as a member

1.6 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

- May 2025, Appointed member of Board of Management, Kirimiri Secondary School, Kenol; Murang'a
- September 2015, Invitation as a Facilitator for Gender Mainstreaming Awareness Workshop at Kisii University (Institute of Gender & Development Studies)
- December 2015- December 2018 Member of Board of Management, Nyamonema Secondary School, Kisii for a period of one (3) year.
- December 2015- December 2018 Member of Board of Management, Ekerubo Mixed Secondary School, Kisii for a period of one (3) year.
- December 2015- December 2018 Member of Board of Management, Itierio Boys High School, Kisii for a period of one (3) year

1.6.1 Research Funding

- 2004 Won \$ 5000, Small Grants for Thesis Writing from CODESRIA

1.6.2 Community outreach

- Dissemination of the University Gender Policies to both students and staff of various cadres.
- October 2010, Delivered a talk on Gender to Kenyatta University Economics Association

- February 2011, Training of Trainers (students) on Gender Policy and Gender Based Violence & Sexual Harassment Policy
- August 2011, Facilitator, Dissemination Seminar on Gender Policy and Gender Based Violence & Sexual Harassment to Grade ii/iv (non-teaching staff)
- October 2011, Training of Trainers in Gender Sensitization, Dissemination of Gender Policy and the Gender Based Violence and Sexual Harassment Policy
- February 2012, Facilitator TOT Workshop on Capacity Building for Students in Gender Awareness and Dissemination of Kenyatta University Gender Policies
- June 2012, Facilitator for Seminar on Gender Policy and Gender Based Violence & Sexual Harassment to non-teaching staff at Ruiru Campus
- October 2012, Facilitator TOT Workshop on Capacity Building for Students in Gender Awareness and Dissemination of Kenyatta University Gender Policies
- July 2013, Facilitator (Gender) Borderless Higher Education for Refugees (BHER) INSTEP Program Lecturers Induction Workshop

1.6.4 Recognitions awards and honours

- Lecturer of the year Award. School of Humanities and Social Sciences, Kenyatta University (2002)

1.6.5 Any other sub-category

1.7 REFEREES

1. Prof. Catherine Ndungo,
Kenyatta University,
Dept. of Kiswahili & African Languages
Box 43844-00100,
Nairobi.
2. Prof. Philomena N. Mwaura,
Kenyatta University,
Dept of Philosophy & Religious Studies,
Box 43844-00100,
Nairobi.