

ACADEMIC STAFF PROFILE

1.1 PERSONAL PROFILE

1.1.1 Personal Details

Name: PROF. LUCY W. MAINA (Ph.D), OGW.
Title/Qualification: ASSOCIATE PROFESSOR
Department: Department of Sociology, Gender and Development Studies
Designation/Position: ASSOCIATE PROFESSOR
Email: maina.lucy@ku.ac.ke
Contact Address: 64922-00620 NAIROBI

Area of Specialization:

- Sociology of Development, Inclusion, Livelihoods and
- Enterprise development

Research Interests:

- Enterprise Development and Livelihoods, Gender and Development, Gerontology, Social Policy, Mobilization and Empowerment, Development Evaluation Research, Peace and Conflict

GoogleScholar:

<https://scholar.google.com/citations?user=Ac-5-oQAAAAJ&hl>

ORCID ID: <https://orcid.org/0000-0002-8023-2535>



1.1.2 Academic & Professional Qualifications

Doctor of Philosophy (Ph.D) - Developmental Sociology

“The Effects of Different Intervention Approaches on the Growth and Performance of Small and Micro-Enterprises in Selected Areas of Kenya”

Master of Arts (M.A) - Women and Enterprise Development

“Performance of Women in Informal Enterprises: A Case of Enterprises Supported with Credit”

Bachelor of Arts (B.A) - Sociology and Literature

1.1.3 Employment History

- **1997:** Graduate Assistant, Department of Sociology, Kenyatta University
- **1998:** Tutorial Fellow, Department of Sociology, Kenyatta University
- **2003:** Lecturer in the Department of Sociology, Kenyatta University.
- **2012:** Senior Lecturer, Department of Sociology, Kenyatta University
- **2020:** Associate Professor, Department of Sociology, Gender and Development Studies Kenyatta University

1.1.4 Achievements

- ✓ Founding Dean of the School of Security, Diplomacy and Peace Studies 2015-2022
- ✓ Founding Director of the Institute of Peace and Security Studies 2010-2015
- ✓ Over 40 Published papers in Refereed Journals
- ✓ Successfully supervised over 40 Postgraduate Students
- ✓ Chaired various University committees on appointment

- ✓ Founder and President of the Kenya Association of Gerontology and Geriatrics, a professional association campaigning for the rights and welfare of older persons in Kenya and a member of the International Association of Gerontology and Geriatrics.
- ✓ Advanced Gerontology Studies, Links and University involvement through the Department of Sociology, the Kenya Association of Gerontology and Geriatrics
- ✓ Long-serving member of the Retirement Benefits Authority Research Board 2012-2020
- ✓ Member and track leader of the Vice Chancellor University Strategic Plan Committee 2016-2020.
- ✓ Spearheaded over 10 Collaborative ventures for Kenyatta University
- ✓ Member of the Vice Chancellor committee working on the proposal for the establishment of the Kenyatta University Teaching, Research and Referral Hospital.
- ✓ Advanced research ethics nationally as a founding member of the first National Bio-ethics Committee of NACOSTI, the Bio-ethics Society of Kenya and as member of the University Ethics Review Committee 2018-2023.
- ✓ Over 17 Years of University Leadership and Administrative experience.
- ✓ Member of the Editorial Board of the Journal of Population Ageing-Oxford University Press: Springer.
- ✓ Widely trained in University Quality Management and trained in Senior Regional Mission Leadership at the IPSTC for skills in peace keeping missions.
- ✓ Awarded the Order of the Grand Warrior (O.G.W) in 2023 in recognition of outstanding service rendered to the Republic of Kenya.

1.2 Publications

1.2.1 Refereed Journal Papers

- Gideon Dzando, Paul R. Ward, Lillian Mwanri, Lucy W. Maina, Justice Moses K. Aheto, Rachel C. Ambagtsheer (2025) *“Developing a feasible frailty screening instrument for older people in Sub-Saharan Africa: Exploratory and Confirmatory factor analysis”* Geriatrics and Gerontology International. © Japan Geriatrics Society, Wiley Online. <https://doi.org/10.1111/ggi.70068>.
- Grace Wamue-Ngare, **Lucy Maina**, Pacificah Okemwa, Okumba Miruka, Grace Okong’o, Isaac Kimunio, Pauline Kamau, Jane Njuguna, Lilian Kiruja, Simon Okoth (2025) *Unveiling The Hidden Costs: An In-Depth Examination of The Economic Impact of Sexual and Gender-Based Violence on Women in Nairobi, Kenya*. Social Sciences and Humanities Open, Volume 11, 101339. Elsevier. [https://authors.elsevier.com/sd/article/S2590-2911\(25\)00066-X](https://authors.elsevier.com/sd/article/S2590-2911(25)00066-X)
- Jedidah Chepkoech Kiget, Peterlinus Ouma Odote and **Lucy W. Maina** (2025). *Relationship Between Cross-Border Conflicts and Food Security in Narok County, Kenya*. National security: Journal of National Defence University-Kenya, Volume 2, Issue 2.
- Grace Wamue-Ngare, **Lucy Maina**, Pacificah Okemwa, Okumba Miruka, Grace Okong’o, Isaac Kimunio, Pauline Kamau, Jane Njuguna, Lilian Kiruja, Simon Okoth (2025) *Qualitative Assessment of Transformative Change in Lives of SGBV Survivors: Evidence*

from The Most Significant Change Stories' Technique. In *Kenyatta University Women's Economic Empowerment (KU-WEE) Journal*, Vol 1 No 1 (2025). <https://journal.ku.ac.ke/index.php/KUWEE/article/view/608>.

- Muruthi, J., Kirui, R. and Nyawaga, C. **Maina, L.** and Mwega E. (2024). Socioeconomic Status, Perceived Family Support and Psychological Distress in Older Kenyans: A Cross-sectional Study. In *Aging and Mental Health*. Volume 28, Issue 12 (2024) Taylor and Francis online. <https://doi.org/10.1080/13607863.2024.2400261>.
- **Maina, L.**, Langat, G. and Mwangi, S. (2024) Developing a Standardized Questionnaire for Measuring Older Adult's Health and Well-Being in Kenya- *Journal of Innovation in Aging: An Open Access Journal of the Gerontological Society of America*. <https://doi.org/10.1093/geroni/igad137>.
- James R. Muruthi, **Lucy Maina**, Elijah Mwega, Violet Kagai, and Alfred Otieno (2024) Psychometric properties of a Swahili-translated Kessler Psychological Distress Scale (K6) in sample of aging Kenyans. Research Bridge Publisher, International Journal of Social Science and Humanities Research, Vol. 2, Issue 1, pp: (40-49), Month: January – April 2024, Available at: <https://researchbridgepublisher.com/>
- C.A. Mumma-Martinon, **Lucy W. Maina** and James J. Kimuyu (2024) The Rise of State-Sponsored Cyber-attacks: The Case for International Cooperation in Strengthening Defence Systems. *Journal of National Security*. Volume 2, Issue 1.
- **Lucy W. Maina** and Godfrey Otieno Ohnydl (2024). Leveraging Technology for Government Service Delivery: Suggestions for Securing the e-Citizen Service in Kenya. *East African Journal of Information Technology*. Volume 7, Issue 1.
- Kibochi, R.K and **Maina, L.W** (2024) Structural and Institutional Impediments Confronting Collective Security Institutions in The Eastern Africa Sub Region: Which Way For Lasting Peace? *Journal of National Security*. Volume 2, Issue 1 (2024).
- Kibochi, K, Kinyanjui, F. and **Maina, L.** (2023) Connectivities in Changing Security Threats in the Eastern Africa Sub Region. *Journal of International Affairs, FAOA, USA*.
- Grace Wamue-Ngare, Pacificah Okemwa, Isaac Kimunio, Okumba Miruka, Grace Okong'o, Pauline Kamau, **Lucy Maina**, Jane Njuguna, Lilian Kiruja, Simon Okoth (2023) Estimating Economic Impact of Gender-Based Violence on Women Survivors: Comparative Study of Support Programme Interventions in Makueni and Naivasha, Kenya. *Atencion Primaria, Elsevier*.
- Grace Wamue-Ngare, Pacificah Okemwa, Okumba Miruka, **Lucy Maina**, Grace Okong'o, Isaac Kimunio, Pauline Kamau, Jane Njuguna, Lilian Kiruja, Simon Okoth (2023). Effectiveness of State and Non-State Actors' Initiatives in Addressing the Economic Empowerment Needs of Women Survivors of Gender-Based Violence. *Kenyatta University Women's Economic Empowerment (KU-Wee) Journal*, Vol 1 No 1 (2023).
- **Maina, L.** and Kimani, E. (2020) Determinants of Income Security among Pensionable Retired Persons In Kenya. *ChemChemi International Journal of Humanities and Social Sciences*. Volume 11, number 1. Open access- Available at <https://doi.org/10.33886/cijhs.v11i1>.
- Omar, R. A., Mutundu, K. K., Kioli, F. N., & **Maina, L. W.** (2020). Effects of Khat Consumption on Consumer-Community Relationships in Kamukunji Constituency, Nairobi County, Kenya. *The International Journal of Humanities & Social Studies*, 8(1). Quarter 1 (January-April) <https://doi.org/10.24940/theijhss/2020/v8/i1/HS2001-028>.
- Rashid Ali Omar, Kennedy K. Mutundu, Felix N. Kioli, **Lucy W. Maina** (2020). The Effects of Khat Consumption on Family Relationships in Kamukunji Constituency, Nairobi

County, Kenya. International Journal of Scientific and Research Publications, Volume 10, Issue 1, January 2020.

- Wanjau, M., Kathuri, L. and **Maina, L.** (2019) ABC Strategy: How University Students Perception of ABC Strategy Influences Uptake of Reproductive Health Programs. Proceeding of the 4th International Conference on Public Health, Vol. 4, 2018, pp. 11-22- TIIKM -ISSN 2424 – 6735 online DOI: <https://doi.org/10.17501/24246735.2018.410>.
- **Maina, Lucy**¹ and Mwangi, Samuel (2017) Experiences of Retirees under Pension Scheme Coverage in Kenya: The Case for Pension Reforms. International Journal of Humanities and Social Sciences (IOSR-JHSS). Volume 23, Issue 1, Ver. 8.
- Mitchell, C., Chege, F. **Maina, L.**, & Rothman, M. (2016). Beyond engagement: Policy dialogue in working with children in eight Nairobi slums to address safety, security and housing. In *International Global Public Health Journal*. Taylor and Francis online. <http://dx.doi.org/10.1080/17441692.2016.1165720>.
- **Maina, L**¹, Kigaru, D., Korir, A. and Akello, A., (2016) Determinants of Screening Patterns for Invasive Cervical Cancer among Patients Attending Kenyatta National Hospital, Kenya. Research Journal of Public Health, Vol. 2 Number 11. November 2016.
- Pauline Thuku, **Lucy Maina** and Margaret Gecaga. (2016). The Relationship between Psychosocial Preparation for Retirement and Quality of Life of Retirees in Kenya. International Journal of Social Science and Humanities Research ISSN 2348-3164. Vol. 4, Issue 3, pp: (251-260), Month: July - September 2016, Available at: www.researchpublish.com.
- Igesha P., Muia, D. and **Maina, L.** (2016). Determinants of book piracy in Nairobi County, American Journal of Public Policy and Administration.
- Brian Mwambu, Elishiba Kimani, **Lucy Maina.** (2015) Challenges in gender mainstreaming in the management of water at the bridge water project in Kakamega County, Kenya. Merit Research Journal of Art, Social Science and Humanities (ISSN: 2350-2258) Vol. 3(4) pp. 046-054, May 2015. Available online <http://www.meritresearchjournals.org/assh/index.htm>
- Mwangi, J., Kimani, E. and Maina, L. (2015). Factors Influencing Participation of Men and Women In Informal Finance Groups In Gachagi Informal Settlement In Thika Sub-County, Kenya. The International Journal of Humanities & Social Studies. (ISSN 2321 - 9203).
- Elishiba Kimani, **Lucy Maina** and Brian Mwambu. (2015) Level of Awareness and Existing Policies on Gender Mainstreaming in the Management of the Bridge Water Project in Kakamega County Kenya. The International Journal of Humanities & Social Studies Journal, Volume 3, Issue 5, Pages 140-145.
- B., Mwambu, E., Kimani and **L. Maina** (2015). Enhancing The Participation of Men and Women in the Management of Water Resources at The Bridge Water Supply Project In Kakamega County, Kenya In Journal of Advances In Humanities 3 (3), 332-341.
- Chege, F., **Maina, L.**, Mitchell, C., and Rothman, M. (2014). Visual Essay: A Safe House? Girls' Drawings on Safety and Security in Slums in and Around Nairobi. In *Girlhood Studies: An Interdisciplinary Journal*. Vol. 7, number 2. Voted the best in the new journals category in 2015.
- Njiiri, N., Ngari, L., and **Maina, L.** (2014) Assessment of Implementation of the community policing programme in Nakuru police division, Nakuru County, Kenya. In the International Journal of Science and Research (IJSR), Vol. 3, Issue 11, November 2014. ISSN (Online): 2319-7064. Impact factor 3.358.

¹ Corresponding Author

- Mugenda, O., **Maina, L¹**. and Gachanja, P (2013) Industries and Communities: Symbiotic Dependency and Sustainability in the Magana Industrial Park in Kenya. The **Prime Journal of Social Science**. Vol. 2, Issue 11, pp. 509-517. November 2013, ISSN: 2315-5051.
- Muia, D., **Maina, L¹**. and Mwangi, S. (2013) Changing Intergenerational relationships and their implications on family functioning in Africa. International Journal of Research and Education. Vol 1. No. 10. October 2013.
- **Maina, L.W** and Mugenda, O.M, (2013) Family factors correlating with quality of life in Kenya. **Prime Journal of Social Science** Vol., 2, Issue 10, pp. 474-481. October 2013, ISSN: 2315-5051.
- Rwenge, M., Njeri K, **Maina, L.** (2013) Facteurs explicatifs de l'entrepreneuriat feminine en Afrique sub-saharienne: Cameroon et Kenya. L'Institut de formation et De Recherche Demographiques.
- Kirui, A., Karagu, N. and **Maina, L.** (2013) Adaptations of Environmental Sound Practices for Industrial Parks in Kenya: Lessons from the Magana Industrial Park, Kenya. In the **Journal of Human and Applied Sciences**. Published by Kenyatta University.
- Gachanja, P., **Maina, L.** and Mugenda, O. (2013). Integrating Co-operate Social Responsibility and Community Development in Industrialization. Lessons from the Magana Town Industrial Park in Kenya. In the **International Journal of Science, Commerce and Humanities**, Vol. No. 1, No. 7.
- Kimani, E., and **Maina, L.** (2013) *Older Women's Rights to Property and Inheritance in Kenya: Culture, Policy and Disenfranchisement*. In Women and Aging International: Diversity, Challenges and Contributions. Eds Lee Ann Mjeldge-Mossey, Iris Chi. Routledge. ISBN-978-0-415-69542-8.
- (2011) Godfrey Wafula Netondo, Fuchaka Waswa, **Lucy Maina**, Tabitha Naisiko, Nelly Masayi and Josephine K. Ngaira. *Agrobiodiversity endangered by sugarcane farming in Mumias and Nzoia sugarbelts of Western Kenya* Journal of Environmental Science and Technology-Available **online** at <http://www.academicjournals.org/AJEST>-ISSN 1991-637X.
- (2010) Mugenda, O., Kimani, E., **Maina, L.**, Wainaina, M. Challenges facing Female Learners at Various Levels of Education in Kenya: Identifying Opportunities for policy, Action and Linkages Isiphethu Solwazi: Unizulu **International, Journal of Education**: Volume 2, Number 1, 2010, ISSN: 2078-7545. Available **online**.
- Place, F., Roothaert, R., **Maina, L.**, Franzel, S., Sinja, J., and J. Wanjiku. (2009). *The Impact of Fodder Shrubs on Milk Production and Income among Smallholder Dairy Farmers in East Africa and the Role of Research- Undertaken by the World Agroforestry Centre*. Occasional Paper 12, World Agroforestry Centre, Nairobi, Kenya
- (2009) Waswa, F; Netondo G; **Maina, L.** Naisiko, T and Wangamati J: Potential of Corporate Social Responsibility for Poverty alleviation among Contract Sugarcane Farmers in the Nzoia Sugarbelt, Western, Kenya. Journal of Agricultural and Environmental Ethics. ISSN 1187-7863 (Print) 1573-322X (**Springer Online**) Netherlands.
- (2007) **Maina, L.** and Muia, D. *Issues in the Application of Participatory Environmental Management*. In Environment in Environment and Sustainable Development, Vol. II Published by School of Environmental Studies, Kenyatta University.
- (2007) **Maina, L.** Waswa, F and Waiyego, S: *Pitfalls in Constitution-Making In Kenya: Experiences from Bomas and the 2005 National Referendum*. In L'AFRIQUE ORIENTALE-annuaire 2005. L'Harmattan. ISBN: 978-2-296-02643-8. EAN 9782296026438.

- (2007) **Maina, L.** and Fuchaka Waswa (2007) Evolving Pornographic Culture and Its Implications on the Spread of HIV/AIDS among the Youth In Kenya. In The Intersection of Human Capital, Gender and HIV/AIDS in the African Context. Peter Lang. ISSN 1861-1915, ISBN 3-631-54068-X, US-ISBN 0-8204-7736-2
- (2006) **Maina, L.** and Owino, G.: *Gender and the Environment* In Environment and Sustainable Development, Vol. I Published by JSPS and School of Environmental Studies, Kenyatta University. ISBN 9966-776-02-08.
- (2006) **Maina, L.** Media Landscape in Kenya. BBC, www.bbcworldservicetrust.amdi/index - ISBN 1-906086-07-9, ISSN 1810-925X. **Online.**
- (2005) J. Jumbe, Mwangi, B. M. and **L. Maina** (2005). Utilization of reservoir dams for fish production in Maragua and Thika Districts. AICAD Research Mini-reviews Vol. 4; 85-89.
- (2001), **Maina, L.** “*The Profile of the Urban Aged Person*” Published in WAJIBU: A Journal of Social and Religious Concern, Vol. 16, No. 3, September 2001.

1.2.2 Books and Books Chapters

- Lucy W Maina, L N Kathuri-Ogola, and S M Mwangi. (2025). Interventions for Incomes and Livelihoods among Older Persons in Kenya: An Analysis of Milestones and Gaps in Social Protection Policies. *The Routledge Handbook on Contemporary Ageing Issues*. 1st Edition, Edited By Mala Kapur Shankardass.
- **Maina, Lucy**¹ and Kimani, E. (2019) Gendered Patterns of Unpaid Care and Domestic Work in the Urban Informal Settlements of Nairobi, Kenya: Findings from a Household Care Survey 2019. Hewlett Foundation. Oxfam WE-CARE Project/Resources. <https://policy-practice.oxfam.org.uk/publications/gendered-patterns-of-unpaid-care-and-domestic-work-in-the-urban-informal-settle-620910>.
- Waswa, F. **Maina, L.**, Netodo. (2011) *Commercial Sugarcane Farming in the Lake Victoria Basin: A Quandary of Opportunities*. Fountain Publishers. ISBN: 978-9970-25-091-2.
- Mugenda, O., Kimani, E., **Maina, L.**, Wainaina, M. (2010) A Survey of Female Representation in Higher Education in Kenya: Identifying Opportunities for Policy and Action. Published by Longhorn Kenya.
- **Maina, L.** and Wainaina, M. (2009) *Median systemen Kenias* in the *International Media Handbook*. Published in Hamburg, Germany.

1.2.3 Conference/Workshops/Seminar Papers

1.2.3.1 Conference Papers

- (July 2024) Qualitative Assessment of Transformative Change In Lives of SGBV Survivors: Evidence From The Most Significant Change Stories’ Technique. Lucy Maina, Grace Okong’o , Grace Ngare , Pacificah Okemwa , Okumba Miruka , Isaac Kimunio , Pauline Kamau , Jane Njuguna , Lilian Kiruja and Simon Okoth. The 2nd International Conference on Women’s Economic Empowerment 24th -26th held in July 2024.

- (Nov 2023) Socio-Economic Status, Social Support and Psychological Distress among Aging Kenyans: paper presented at the Gerontological Society of America 2023 Conference held in (Tampa, FL)- By Muruthi, J., Maina, L., Kagai, V. and Ndungu Muruthi. Research funded by the Mental Research Institute.
- (2023) 5th African Region Conference of Alzheimer's Disease International: Taking Action on Dementia. 14-15th November 2023, *Presented Peer reviewed Paper on Dementia: Emerging Policy Implications in Kenya.*
- (2022) The 1st International Women's Economic Empowerment Conference. *Women's Economic Empowerment in the 21st Century: What Works?* Held at the KU-WEE Hub funded by Bill and Melinda Gates. Paper on *Estimating Hidden Economic Costs of SGBV to Women in Kenya: A Case for Policy Interventions.*
- (2019) Attended the Kenyatta University Biennial Research and Innovation conference and presented a paper on *An Assessment of Older Person's Health and Well-Being In Kiambu County, Kenya*, held at Kenyatta University- 22nd-25th October 2019.
- (2019) attended the Africa Health Agenda Conference held 4th-7th March 2019 and presented a poster on *New research develops a standard tool for the measurement of older person's health and well-being in Kenya and explores disease burden and health determinants.* Kigali International Convention Centre, Kigali.
- (2017) attended the International (ADOK) 4th African Regional Conference 28-29 September 2017 and Presented a paper on *The reality of care giving for those with dementia dwelling on attitudes, perceptions & relationships.*
- (2013) attended the EAC-University summit hosted by University of Guelph-Canada at Serena Hotel, Dar es Salaam- Presented on *Industrialization and communities in Africa.*
- (2012) the International Gerontology and Geriatrics Association regional conference on Ageing-Beyond Madrid +10. Hosted by the University of Cape town, South Africa between 16th -21st October 2012. Presented a paper on *Determinants of Quality of Life among Older Persons in Kenya.*
- (2012) The International Conference on Gender Based Violence: Creating Safe Spaces for Women and Men, A Multi-disciplinary Approach to Gender Based Violence. Held on 1-3rd August at Kenyatta University, Kenya. **Presented a Paper on** *Sexual Harassment at in Sporting Activities in Kenya: Towards Policy and Action.*

1.2.3.2 Webinar Papers

- (2021) Impact of programmes and Initiatives addressing Sexual and Gender-Based Violence as a constraint to Women Economic Empowerment: Proceedings of A Stakeholders Webinar Held on Friday 9th July 2021-Kenyatta University Wee Hub.
- (2020) May- Effect of COVID-19 on Women's Unpaid Care and Domestic Work and Implications on Domestic Violence. Organized by Friedrich-Ebert-Stiftung

1.2.3.2 Workshops Papers

- (2013) GSIA Expert Workshop: on Intergenerational Dynamics and Ageing in Sub-Saharan Africa held on 29th-31st July 2013 in North-western University in South Africa and **presented a paper** on *Changing Intergenerational Relationships and their implications on family structure and functioning in Kenya.*
- Small Enterprise Development in East Africa: Sharing experience and Networking among key stakeholders. A workshop sponsored by Trust Africa, IDRC, and CRDI held on

Thursday 9th may 2013 at the Utalii Hotel. **Presented a paper** on *Factors determining women entrepreneurship in Kenya*.

1.2.3.3 Occasional Seminar Papers

- 2nd School of Security, Diplomacy and Peace Studies Post-graduate seminar opener: Researching Security studies in the 21st Century.
- 3rd School of Security, Diplomacy and Peace Studies Post-graduate seminar opener: Security and Conflict Research: Implications for Big 4 Agenda and Vision 2030.

1.2.4 Other Publications

- *What Kenya needs to do to improve access to health care by elderly people*. Published in the Conversation online platform supported by Bill and Melinda Gates Foundation. **2016**. <https://theconversation.com/profiles/lucy-maina-322014/dashboard>
- *Ethical concerns in researching with older persons*; Published in the BSK newsletter, volume 1, Issue 1. 2015.

1.3 Research

- (2024) **Principal Investigator**. In-depth Assessment of the Eastern Africa Standby: An African Union Regional Mechanism for enhancing peace and security in the region.
- (2020 September) **Researcher** for the KU Women's Economic Empowerment Hub. Funded by Bill and Melinda Gates. Project on *Effectiveness of Initiatives Implemented By State And Non-State Actors In Addressing The Needs Of Women Survivors Of Gender-Based Violence And Implications For Economic Empowerment*.
- (2019) **Principal Researcher**, Psycho-social effects of combat operations and mitigating strategies for enhancing Kenya Defence Forces capabilities. A Research commissioned by the Ministry of Defence and Kenyatta University.
- (2018) **Principal Researcher** for the project Health and Wellbeing of Older Persons in Kenya: Tackling the Data Gaps. Funded by the Newton Institutional Links Fund Grant. British Council/NRF.
- (2018) **Principal Researcher**: Gendered Patterns of Unpaid Care and Domestic Work in the Urban Informal Settlements of Nairobi, Kenya: findings from a Household Care Survey 2019. Funded by Oxfam GB.
- (2017) Researcher in the GOK/World Bank research project on Teacher Deployment and Utilization in Kenya funded by The World Bank/GOK.
- (2016) **Co-Researcher** Consultant for an Oxfam project on 'Women's Carework Analysis: Impact on participation, development and Empowerment.
- (2015) Co-Researcher for the KU School of Law Graduate Tracer Study.
- (2014) **Principal Investigator** in a University project titled: *Entrepreneurial University in Kenya Approaches in Kenya: Growth and Implications for Innovation, Employability, Skills and Development*. Funded through the Vice Chancellor Research grant.
- (2014) **Principal Investigator** for the study on Risks and opportunities associated with paying lumpsum pension benefits to retirees in Kenya: implications for income security funded by the Retirement Benefits Authority.
 - (2013) **Principal investigator** for the Training Needs Assessment of the Kenya Police Service officers in Kenya conducted by the Institute of Peace and Security Studies.

- (2012) **Research Coordinator** for the study on multi-dimensional impacts of a rural industrial park: The case of Magana Industrial Park in Kiambu County. Funded by Kenyatta University.
- (2012) **Co-Country Researcher** in Evaluating the potential for improving child safety and security through housing and human settlements programming in Kenya. A project by Rooftops Canada Foundation – Fondation Abri International and NACHU-Kenya.
- (2012) **Country Researcher** for research titled Explanatory Factors of Female Entrepreneurship in Sub-Saharan Africa: the case of Cameroon and Kenya. Collaborative research between University of Nairobi/Universite de Yaounde and Funded by Trust Africa.
- (2011) **Research Coordinator** for a Kenya Police Service Project titled “Factors Contributing to Suicide and Murder Cases among Police Officers in Kenya”.
- (2010) **Research Coordinator** in a project titled *The Changing Nature of Doctoral Programmes in Sub-Saharan Africa*. A Study involving six African Universities and commissioned by the International Association of Universities.
- (2010) Project Coordinator in the research investigating the Feasibility of Establishing Postgraduate Hostels at Kenyatta University. Funded by Kenyatta University. (Team leader)
- (2009) Research Coordinator for a research project *Investigating Quality of Life among Kenyan Adult Population*. Funded by KU, the Retirement Benefits Authority and Equity Bank.
- (2008) Collaborating Researcher for ICRAF funded research titled A Study of the Impact of Fodder Shrubs in Kenya: A case of selected districts in Kenya.
- (2008) Collaborating Researcher Gender representation in higher education in Kenya: identifying opportunities for policy, action and linkages with basic education. Funded by UNICEF, Country Office.
- (2007) Collaborating Researcher for KAPP-KARI funded project titled Optimization and commercialization of fishery value chain within NaroMoru Rural Communities.
- (2006) Researcher in a VICRES funded Project titled Utilization of Integrated Ecosystem Assessment and Corporate Social Responsibility in Evaluating Effects of Sugarcane Production on Environmental Quality and Community Livelihoods in the Lake Victoria Basin.
- (2006) Collaborating Researcher for a CHE funded project titled ‘Utilization of Reservoir Dams in Fish Production in Maragua, Thika and Kiambu Districts’.
- (2006) Country Researcher-African Media Development Initiative (AMDI): A project of the BBC World Service Trust.
- (2005 to 2007): Collaborating Researcher for an AICAD funded project titled ‘Introduction of Aquaculture and fishing on Small Dams and Reservoirs to Increase Fish Availability and Income of The Local Communities in Thika and Maragua Districts’
- (2004): Documentary researcher in the *National Inventory of Social Science Research in Kenya* funded by the National Council of Science and Technology (NCST).
- (1999/2000): Researcher in a Ford Foundation (FF) funded project on ‘*Ethnicity Community Relations and Civil Society in Kenya*’.
- (1997): Field supervisor with the N.G.O Council of Kenya in the “*N.G.O Sector Survey*”.
- (1996): Researcher for a Ph.D thesis on ‘Participation of Women in Management Posts in Manufacturing Industry’.
- (1995): Research Assistant for visiting student from Indiana University, U.S.A investigating *Participation in Informal Education among Slum Children*.

- (1994): Research Assistant for Winlock International: The Effects of SAPs on Women's Small Enterprises.

1.4 Funded Academic Projects

- Consultancy to Develop Curriculum and Train Trainers of Trainers for the Rwanda Correctional Services (2019).
- Psycho-social effects of combat operations and mitigating strategies for enhancing Kenya Defence Forces capabilities. Co-funded by MOD and KU (2019).
- Health and Wellbeing of Older Persons in Kenya: Tackling the Data Gaps. Funded by the Newton Institutional Links Fund/NRF (2018).
- Teacher Deployment and Utilization in Kenya -funded by The World Bank (2017/18).
- Risks and opportunities associated with paying lumpsum pension benefits to retirees in Kenya: implications for income security funded by the Retirement Benefits Authority (2016).
- Training Needs Assessment of the Kenya Police Service officers in Kenya conducted by the Institute of Peace and Security Studies (2015).
- Explanatory Factors of Female Entrepreneurship in Sub-Saharan Africa: the case of Cameroon and Kenya. Collaborative research between University of Nairobi/Universite de Yaounde and Funded by Trust Africa (2015).
- Factors Contributing to Suicide and Murder Cases among Police Officers in Kenya” funded by the National Police Service (2011).
- *Investigating Quality of Life among Kenyan Adult Population*. Funded by KU, the Retirement Benefits Authority and Equity Bank (2009).
- Gender representation in higher education in Kenya: identifying opportunities for policy, action and linkages with basic education. Funded by UNICEF, Country Office (2008).
- Optimization and commercialization of fishery value chain within NaroMoru Rural Communities: Funded by KAPP-KARI (2007).
- Utilization of Integrated Ecosystem Assessment and Corporate Social Responsibility in Evaluating Effects of Sugarcane Production on Environmental Quality and Community Livelihoods in the Lake Victoria Basin: Funded by VICRES research Initiative (2007).
- Utilization of Reservoir Dams in Fish Production in Maragwa Thika and Kiambu Districts’: Funded by AICAD (2005).

1.5 Conferenced/Workshops/Seminars Attended

1.5.1 Conferences Attendance

- (2024) Advancing Gender-Responsive Care Policies: Insights into the Kenyan National Care Policy- November 28, 2024. International Center for Research on Women (ICRW)- Africa Region.
- (2024) Global Geriatric Task Force Conference for Older Adult's Care on 5th -6th April 2024, Florence, Italy. Global Anti-Ageing Alliance.
- (2019) Attended the Africa Health Agenda International (AHAIC) Conference held 4th-7th March and presented a poster on *Health and Wellbeing of Older Persons in Kenya: Tackling the data gaps and needs*- Kigali International Conference Centre, Rwanda.

- (2017) Attended the International (ADOK) 4th African Regional Conference 28-29 September 2017 and Presented a paper on *The reality of care giving for those with dementia dwelling on attitudes, perceptions, relationships*.
- (2016) Attended and organized the 2nd International Association of Gerontology and Geriatrics Conference Regional conference held on 6-9th December 2016 at the APHRC and sponsored by KU, WHO, UNFPA among others.
- (2015) Attended the Inaugural Bioethics Society of Kenya Conference held at Kenyatta University on 6-8th December 2015.
- (2013) Attended the Maritime Security off the East Coast: Moving Beyond Piracy conference held at White sands Hotel between 17th -20th September 2013 in Dar es Salaam.
- (2013) Smart Sustainable Cities in Kenya conference organized by the DAAD, IFP and DIES held on 29th and 30th May 2013 at the Safari Park Hotel.
- (2012) Investment Climate Reforms in Africa: Celebrating Achievements, Sharing Experience and Networking Among Key Stakeholders. Held at the Laico Ragency Hotel on 24th-25th October, 2012 and sponsored by ICBE, Trust Africa and Strathmore University.
- (2012) the International Gerontology and Geriatrics Association regional conference on Ageing-Beyond Madrid +10. Hosted by the University of Cape town, South Africa between 16th -21st October 2012. Presented a paper on *Determinants of Quality of Life among Older Persons in Kenya*.
- (2012) The International Conference on Gender Based Violence: Creating Safe Spaces for Women and Men, A Multi-disciplinary Approach to Gender Based Violence. Held on 1-3rd August at Kenyatta University, Kenya. Presented a Paper on *Sexual Harassment at in Sporting Activities in Kenya: Towards Policy and Action*.
- (2011) The International Association of Universities' conference on Enhancing Access, Equity and Success in Higher Education. Held at the Safari Park Hotel, November 16th-18th 2011- Presented a poster on Kenyatta University Enhancing Equity and Access to education.

1.5.1 Workshops Attended

- (2015) Attended the Alternative Dispute Resolution as a Mechanism for Conflict Resolution in Kenya workshop held at the Hilton, Nairobi 7th-8th May 2015 by Partnership for Peace and Security (PfPS).
- (2015) Attended a High level breakfast meeting organized by the African Women Studies Centre of the University of Nairobi to validate the Kenya Food Security Bill ahead of Senate/Parliamentary approval on 18th March 2015.
- (2013) GSIA Expert Workshop: on Intergenerational Dynamics and Ageing in Sub-Saharan Africa held on 29th-31st July 2013 in Northwest University in South Africa and presented a paper on *Changing Intergenerational Relationships and their implications on family structure and functioning in Kenya*.
- Small Enterprise Development in East Africa: Sharing experience and Networking among key stakeholders. A workshop sponsored by Trust Africa, IDRC, CRDI and held on Thursday 9th may 2013 at the Utalii Hotel. Presented a paper on *Factors determining women entrepreneurship in Kenya*.
- (2013): East Africa Multi-Disciplinary Conference: 12-14th November 2013 at Windsor Golf Club Hotel- Organized by USIU-Chair of session.
- (2012) Attended the Security Sector Expenditure Review meeting held at the World Bank's Global centre on Conflict, Security and Development on 1st October, 2012.

- (2012) Attended the High-Level Panel on Challenges and Opportunities for Security Sector Reform (SSR) in East Africa held on 2-3rd October at the United Nations Office in Nairobi (UNON) sponsored by the ADB, UN, ASSN, DCAF, Embassies of Slovakia, Netherlands and Burundi.
- (2012) Attended the World Health Organization workshop on “*Connecting African and Global Endeavour on Human Rights and Older Persons*” held on 17th October, 2012 at the Protea Hotel, Cape Town, South Africa.
- (2012) High Level Panel on the challenges and Opportunities of Security Sector Reform (SSR) in East Africa held on 2-3rd October, 2012 at the United Nations, Gigiri, Nairobi.
- (2010) International Association of Universities’ Dissemination workshop of findings of the study the Changing Nature of Doctoral Programmes in Sub-Saharan Africa’. A Study involving six African Universities and commissioned by the International Association of Universities. Held at University of Ilorin, Nigeria, 7th – 11th November 2010.

1.5.1 Dissemination Seminars Attended

- Over 20 Doctoral Graduan seminars 2012-2022 for Disseminating study findings by Ph.D students at Kenyatta University.
- (2013) Attended a High level breakfast meeting on aging, data and development, by the Global Age watch Index (GAWI) held at Serena Hotel-Nairobi on 24th October **2013**.
- (2013) attended the EAC-University summit hosted by University of Guelph-Canada at Serena Hotel, Dar es Salaam- Presented on Industrialization and communities in Africa.

1.6 Supervision of Postgraduate Students - Completed

1.6.1 Masters

- **M.A – 2025:** Cross-Border Conflict and Food Security in Narok County, Kenya. National Defence University- Kenya.
- **M.A)- 2022:** Assessment of Older Persons’ Participation in Community Development Activities in Tharaka Nithi County, Kenya. (Mutegi Josphine Kawira).
- **(M.A) (2021)** Effectiveness of aftercare programmes on ex-borstal inmates’ re-integration in Murang’a County, Kenya, (Jean Mwihaki Kagunda).
- **(M.A)-2022:** Utilization of Intelligence-Led Policing in Criminal Investigations at the Directorate of Criminal Investigation: A Case of Mombasa County. (Tito Kiptoo Kissorio).
- **(M.A) 2021:** Contributors of Non-Adherence to Type II Diabetes Treatment among Patients at Thogoto Hospital in Kiambu County, Kenya. (Roxventa Anyango).
- **(M.A) 2019:** Assessing The Effect Of Police Reforms On Crime Prevention. A Case of Kasarani Police Division, Nairobi City County, Kenya (Fredrick Muthama Lai).
- **(M.A) 2019:** Determining of Book Piracy in Kenya. (Peter Igesha).
- **(M.Sc) 2016:** Determinants of High Risk Sexual Health Behaviour among University Students of Kenyatta University. (Mary Njeri)- July 2016.
- **(M.A) 2016:** Effects of rehabilitation programmes on street girls and boys in Nyeri Municipality, Nyeri County, Kenya. Felicita Njine.
- **(M.A) -2016:** Curbing Terrorism Through An Integrated Community Oriented Strategy: The Case of Starehe Division, Nairobi County. (Alex Ndili)
- **(M.A)- 2016:** Effectiveness of Crime Management through Intelligence Led Policing in National Police Service: A Case of Embakasi Police Division, Nairobi County, Kenya (2002-2014). Wabwire Simon Odala.
- **(M.A) -2016:** Effect of Staff Turnover on Service Delivery Within the National

Police Service: A Case of the General Service Unit, Nairobi. (Eunice Githure)

- **(M.A)- 2015**-Status of Men and Women's saving in the Informal Finance Group in Gichagi Informal Settlement Area- Thika Town Constituency, Kiambu County, Kenya. (Judy Mwangi).
- **(M.A) 2014** (Community Development) Assessing the Utilization of the Cash Transfer funds by Older Persons of Kirinyaga County (Joram Kiarie)
- **(M.A) -2014** Factors affecting Gender Mainstreaming in the Bridge Water Projects in Kakamega County (Mwambu Gerald).
- **(M.A)- 2014:** Assessing Gender Based Violence among Police Officers in Nairobi County. (Simon Munene).
- **(M.A) 2014** (Security Management) Effects of occupational stress among police officers on Job Performance in Nairobi County, Kenya. (Mohammed Roba).
- **(M.A) 2014-** (Security Management) Assessment of Operational Preparedness In Kenya Police Reforms Implementation Process: A Study of Nyeri Police Division, Nyeri County, Kenya- Daniel Kipkemboi.
- **(MP.H) -2014:** Barriers to early diagnosis of cervical cancer among women in Kenya. A case of patients reporting at the Kenyatta National Hospital. (Ann Korir, 157/CM/0255/04).
- **(M.A)- 2013:** Assessment of Implementation of the community policing programme in Nakuru police division, Nakuru County, Kenya- (Nelson Njiru).
- **(M.A)- 2011:** Factors influencing community participation in the implementation of Free Primary Education. A case study of Kiharu Division, Muranga.
- **(M.Ph)- 2010:** Factors Influencing Choice of Birth Attendance among Women in Kyuso District, Makueni District. (Lilian Musau).

1.6.2 Ph. D

- **(Ph.D)-2022:** Collective Security Institutions and Stabilization of East Africa Region: 1990-2018. (Robert K. Kibochi).
- **(Ph.D)-2021:** An Analysis of the Socio-Economic Implications of Khat Consumption and Trade In Kamukunji Constituency, Nairobi County, Kenya (Rashid Ali Omar).
- **(Ph.D) (2016)** Determinants of Health Insurance uptake among Informal sector workers in Nairobi and Machakos Counties. (Bernard Muiya).
- **(Ph.D)- 2015:** Influence of retirement planning on quality of life of retirees in Kenya. (Pauline Thuku).
- **(Ph.D)- 2015:** Factors determining women's property inheritance among the Kisii of Kenya. (Mary Mogute).
- **(Ph.D)-2014:** Factors influencing gender disparities in the manufacturing and service sectors and their related trade unions. (Dennis Muchangi Jamleck).

Ongoing supervision

- √ Ph.D-The Moderating Effect of Organization Culture On The Relationship Between Leadership Development and Strategic Change Management In The National Police Service, Kenya. Nyauma, Jasper Ombati.
- √ Ph.D-The Role of Social Elements In Shaping Community Security In Kilifi County, Kenya. Leonard Katana.
- √ (Ph.D) Community-Driven care giving of children orphaned by AIDs in Migori County, Kenya.

- ✓ (M.A) Crime Patterns and Business Security in Nairobi County: Case of Muthurwa and its Environs. Eliud Paul Masaka.
- ✓ (M.A) Assessing the Impact of Devolution on Security in Kenya, A case study of Molo Sub-County, Nakuru County; 2010-2016. Moses Kiprop Koech.
- ✓ (M.A) Gender differentials in the food security supply chain and their impact on food security in Machakos County, Kenya. Alice Njoki Mwaura.
- ✓ (MA) Women Access Rights Over and Land Ownership In Homabay County, Kenya. Salome Moraa.
- ✓ (MA) Family dynamics and their influence on women's entrepreneurship in Starehe sub-county, Nairobi City County, Kenya. Monica Kamau.
- ✓ (M.A) State of Mental Health of Police Officers in Nairobi County and Work Performance. Mercy Koech.
- ✓ (M.A) Experiences of Ex-service women during community re-integration among female retirees of the Uganda people defence forces in Wakiso district-Dorrah Mwanjaru.
- ✓ (M.A) Determinants of Health Care-seeking behavior among older persons in Keumbu Division, Kisii County- (Irene Omoke).

1.7 Professional/Consultancy (Editor/Peer review in journals, Networks/Collaborations External Examiner, Patents)

- (2025) Chief consultant for the Eastern Africa Standby Force contracted to develop the EASF Strategic Plan 2026-2030.
- (2025) Invited Expert to support Mwai Kibaki Teaching and Referral Hospital operationalization of Level 6 status, plan development and Social Impact Assessment.
- (2024) Chief consultant for the Eastern Africa Standby Force to conduct an In-depth Assessment of the EASF 2014-2024.
- (2023-) Chief Editor, The KDF Journal. Volume 2 (2024), ISSN: 3006-8126.
- (2023) Reviewer for Graduate Management Admission Council® (GMAC®) for Bias and Sensitivity of GMAT examination items.
- (2022) Invited Member of the Editorial Board of the Journal of National Security, A Journal of the National Defence University-Kenya- ISSN: 2958-549X.
- (2021) Member of the Editorial Board of the Journal of Population Ageing. Oxford University Press: Springer- British Society of Gerontology.
- (2021) Appointed to the KU-National Cohesion and Integration Commission collaboration committee
- 2023: External examiner for the National Defence University-Kenya for Masters programmes.
- June 2017 to date: External Examiner for Chuka University, Department of Social Sciences.
- July 2015 to 2021: External Examiner for the University of Nairobi, Department of Education Studies—Master in Peace and Conflict studies
- May 2013 to date: External Examiner for the *Pan African University* based at JKUAT (for Human rights and Gender Studies).
- 2011-date: External examiner for Social Sciences (M.A and Ph.D), Mount Kenya University.

- December 2010 to 2016: Member of the External Examining Board of the *National Police Service* and External Examiner for the Basic Recruits and Cadets curriculum.
- Dec 2007-External examiner for the *African Nazarene University* for the University Common Courses UCC 401, UCC 203 (Development Studies and Sociology) for the First Trimester 2007/2008.
- Thesis examiner for Department of Population and Statistics: Makerere University.

Consultancy and Resource Person

- (2019-2020) Bias and Sensitivity Consultant for the Graduate Management Admissions Council (GMAC^R) responsible for vetting questions items for bias and sensitive areas.
- Lead Consultancy to Develop Curriculum and Train Trainers of Trainers for the Rwanda Correctional Services (2019).
- (2018) Lead Consultant for Oxfam –Kenya: The Kenya Household Carework Survey.
- (2017) Researcher Consultant in the GOK/World Bank research project on Teacher Deployment and Utilization in Kenya funded by The World Bank.
- (2016) Co- Consultant for Oxfam –Kenya on ‘Women’s Carework Analysis: Impact on participation, development and Empowerment.
- (2017) A member of the Civil Societies Caucus drafting team of the Common Africa Position for the Provision of Long-term care to older persons in Africa. The CAP was accepted by the Africa Union (AU) Ministers of Social Development meeting held in April 2017. The same will be accented to in the next AU General Assembly.
- (2014) Worked in a consultancy to write a Gender Responsive Pedagogy for the Strengthening Education Systems in East Africa (SESEA) Project by the Aga Khan Development Network (AKDN).
- (2011) Contracted by UNFPA/GOK to write the Sessional Paper for the Policy on the Abandonment of FGM in Kenya.
- (2009) Contracted by UNICEF/GOK to Develop the National Plan of Action for Children in Kenya.
- (2008) Contracted by Government of Finland to undertake an evaluation of the Local Co-operation Funds among Civil Societies in Kenya.
- (2008) Consultant for ICRAF in funded research titled A Study of the Impact of Fodder Shrubs in Kenya: A case of selected districts in Kenya.
- (2007) contracted along with others by UNICEF/GOK to Develop the National Children Policy.
- (2007) Evaluated World Vision -End of project impact for the Middle Juba food Emergency Response-Somalia.
- (2006) Consultant Researcher for the African Media Development Initiative (AMDI): A project of the BBC World Service Trust.

1.8 Community Service and Other Engagements

- Member of the Advisory Board- Kenyan Aged People Require Information, Knowledge & Advancement (KARIKA-KENYA) from January 2024: A Community-Based Organization supporting older persons’ welfare. Registered under the ministry of culture and social services.
- Working in partnership with the Global Anti-Ageing Alliance to end ageism in delivery of care and health services to older persons- invited and sponsored to attend the Global

Geriatric Task Force Conference for Older Adult's Care on 5th -6th April 2024 held in Florence, Italy.

- 2016- date) Working in partnership with the Ministry of Labour and Social Protection - State Department for Social Protection and Senior Citizen Affairs to advance Older People's Rights and Welfare through policy making and participating in advocacy activities for older persons. E.g Reviewed the National Standards and Guidelines for Older People's homes in Kenya, Reviewed the National Policy on Ageing and Older Persons among others.
- 2016 to date: Member of the Chinga Boys High School Board of Management.
- Occasional paper reviewer for ChemChemi Journal of Humanities and Social Science and Journal of Social Science Research (JSSR)
- 2012 to Date: President of the Kenya Association of Gerontology and Geriatrics an affiliate of the International Association of Gerontology and Geriatrics.
- 2015: Panel Reviewer for the NACADA proposals
- 2010-2018: member of the Kenya Association of DAAD Scholars, served as the Treasurer, KU Chapter.
- 2015: Member of the KICD Validation Team for instruments used to collect data on the Review of the 8-4-4 system of education.
- 2014: Panel Member at the Assessment Centre assessing senior police officers for qualification to the senior leadership and command course.

1.9 Affiliation of Professional Bodies

- **2012- Date:** President and member of the Kenya Association of Gerontology and Geriatrics an affiliate of the International Association of Gerontology and Geriatrics.
- **2013-date:** Member and Education secretary of the Bio-ethics Society of Kenya.
- **2010 to 2022:** Member of the Retirement Benefits Authority Research Review Panel representing Kenyatta University.
- **2014 to date:** Panel Member at the National Police Service Assessment Centre assessing senior police officers for qualification to the senior leadership and command course.
- 2012: Regular invitation and participation in the functions of the Kenya Defence Forces and the National Police Service such as Pass out parades, KDF day among others.
- 2010 to 2015: Member of the **National Bio- Ethics** Committee of the National Council for Science, Technology and Innovation (NACOSTI) vetting research with human subjects/accrediting IRBs and ERCs.

2.0 National and International awards and Recognitions

- (2022) Presidential Award-Awarded the Order of the Grand Warrior of Kenya (O.G.W) National medal for outstanding performance in overseeing training of military cadets at the Kenya Military Academy (2010-2022).
- Awarded a training scholarship for the Dialogue on Innovative Education Strategies (DIES) Programme training in Higher education management by the German Rectors Association (GRK), DAAD and Alexander Humboldt foundation 2017/18 among other 29 Deans in Africa.
- Named Best Director 2014
- Best Researched Director 2014
- Best Published Director 2014
- Vice Chancellor's Appreciation for exemplary service as Chairperson of Department

- Vice Chancellor's appreciation for exemplary service as Director of Institute
- Vice Chancellor's appreciation for service as Dean, School of Security, Diplomacy and Peace Studies.

2.1 Administrative Positions Held

2.1.1 Recognized University administrative positions

- 2015 to 2022: Founding Dean, School of Security, Diplomacy and Peace Studies
- 2014- 2015: Renewal as Director, Institute of Peace & Security Studies
- 2012-2014: Renewal as Director, Institute of Peace & Security Studies
- 2010-2012: Director, Institute of Peace and Security Studies
- 2009-2010: Renewal as Chairperson, Department of Sociology
- 2007 to October 2010: Chairperson, Department of Sociology
- 2007 to October 2007: Ag. Chairperson, Department of Sociology

2.1.2 Other Key University Appointments

- **2022:** Chairperson of a Committee on Improving Postgraduate completion rates at Kenyatta University.
- **2022:** Appointed Member -Committee to review fee payment plan and deadlines at Kenyatta University.
- **2018-2023:** Appointed on Extension- Committee member of the KU Ethics Review Committee.
- **2022:** Appointed Member of the Promotions and Appraisal committee.
- **2021/2022:** Appointed Chairperson of the KUSA Constitution Oversight committee.
- **2021:** Appointed Chairperson-Committee to review and harmonize progression of students allowed into our Certificate, Degree and Postgraduate programmes.
- **April 2020:** Appointed Chairperson of a committee to Investigate the Irregular Submission of a Phd Thesis.
- **2019:** Appointed to the Committee for the Establishment of the Global Tourism Resilience and Crises Management (GTRCM) Satellite Centre at Kenyatta University.
- **2018:** Appointed by the Vice Chancellor to the Board of Capacity Development & Consultancy Services (CDCS)
- **2018:** Appointed by the Vice Chancellor to the University Tender Oversight Committee
- **2017:** Appointed by the Vice Chancellor to the University Catering Board.
- **2016-2022-:** Chair of the KU-KMA Programme Implementation Committee.
- **2015:** Appointed to the University Strategic plan committee and convener for the Formative analysis Chapter for 2016-2025 University Strategy Plan.
- **2014:** Member of the Alumni Board of Kenyatta University.
- **2013:** Member of the University Research Advisory Board.
- **2011:** Member of the committee working on the first University Graduate tracer study at Kenyatta University.
- **2011:** Member of the committee working on the Kenyatta University Teaching and Referral Hospital.

- **2012-2020:** Represented the University as member of the Retirement Benefits Authority Research Committee.

2.1.2 Referees – Available on request.

THE END